



Cornell University  
ILR School

Cornell University ILR School  
**DigitalCommons@ILR**

---

Retail and Education Collective Bargaining  
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

---

7-1-1982

## Hillsborough County School Board and Hillsborough Classroom Teachers Association, Inc. Addendum (1982)

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/blscontracts2>

Thank you for downloading an article from DigitalCommons@ILR.

**Support this valuable resource today!**

---

This Article is brought to you for free and open access by the Collective Bargaining Agreements at DigitalCommons@ILR. It has been accepted for inclusion in Retail and Education Collective Bargaining Agreements - U.S. Department of Labor by an authorized administrator of DigitalCommons@ILR. For more information, please contact [catherwood-dig@cornell.edu](mailto:catherwood-dig@cornell.edu).

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact [web-accessibility@cornell.edu](mailto:web-accessibility@cornell.edu) for assistance.

---

## Hillsborough County School Board and Hillsborough Classroom Teachers Association, Inc. Addendum (1982)

### Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

### Comments

This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial, educational use, only.

SCHOOL BOARD OF HILLSBOROUGH COUNTY  
FLORIDA

# **SALARY SCHEDULE**

**1982 - 1983**

SCHOOL BOARD OF HILLSBOROUGH COUNTY, FLORIDA

SALARY SCHEDULE

1982-83

APPROVAL DATE: August 3, 1982

EFFECTIVE DATE: July 1, 1982

Retroactive Provisions: a) on duty August 3, 1982 or  
b) if on leave (short term, long term,  
sick, etc.) the employee must return  
to active status to be eligible for  
the retroactive adjustment.

NOTE: All salaries are subject to rounding adjustments as may be  
applicable when determining hourly and/or daily salary rates.

## INDEX

|   | Page |
|---|------|
| INSTRUCTIONAL.....                              | 1    |
| SUPPLEMENTS.....                                | 12   |
| PART-TIME INSTRUCTIONAL.....                    | 15   |
| MISCELLANEOUS INSTRUCTIONAL/ADMINISTRATION..... | 16   |
| SUBSTITUTES.....                                | 17   |
| TEACHER'S AIDE.....                             | 18   |
| PRINCIPALS.....                                 | 19   |
| ASSISTANT PRINCIPALS.....                       | 20   |
| DEANS.....                                      | 21   |
| DISTRICT WIDE ADMINISTRATORS.....               | 21   |
| MISCELLANEOUS NON-INSTRUCTIONAL.....            | 22   |
| FOOD SERVICE SALARY SCHEDULE.....               | 24   |
| CIVIL SERVICE SALARY SCHEDULE.....              | 26   |
| APPENDIX.....                                   | 34   |

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule A

INSTRUCTIONAL SALARY SCHEDULE  
10 MONTH - 196 DAYS - 7.3 HOURS  
1982-83

| STEP | BACHELORS DEGREE | MASTERS DEGREE | SPECIAL POSTGRAD | DOCTORS DEGREE |
|------|------------------|----------------|------------------|----------------|
|      | ANNUAL SALARY    | ANNUAL SALARY  | ANNUAL SALARY    | ANNUAL SALARY  |
| 1    | 13,005.98        | 14,093.38      | 14,637.09        | 15,180.79      |
| 2    | 13,106.13        | 14,193.54      | 14,737.24        | 15,280.95      |
| 3    | 13,220.60        | 14,308.00      | 14,851.71        | 15,395.41      |
| 4    | 13,649.84        | 14,737.24      | 15,280.95        | 15,824.65      |
| 5    | 14,007.54        | 15,094.94      | 15,638.65        | 16,182.35      |
| 6    | 14,365.24        | 15,452.64      | 15,996.35        | 16,540.05      |
| 7    | 14,722.94        | 15,810.34      | 16,354.05        | 16,897.75      |
| 8    | 15,080.64        | 16,168.04      | 16,711.75        | 17,255.45      |
| 9    | 15,424.03        | 16,511.44      | 17,055.14        | 17,598.84      |
| 10   | 15,996.35        | 17,083.76      | 17,627.46        | 18,171.16      |
| 11   | 16,568.67        | 17,656.08      | 18,199.78        | 18,743.48      |
| 12   | 17,126.68        | 18,214.09      | 18,757.79        | 19,301.50      |
| 13   | 17,699.00        | 18,786.41      | 19,330.11        | 19,873.82      |
| 14   | 18,328.55        | 19,415.96      | 19,959.66        | 20,503.37      |
| 15   | 19,043.95        | 20,131.36      | 20,675.06        | 21,218.77      |
| 16   | 19,802.28        | 20,889.68      | 21,433.39        | 21,977.09      |
| 17   | 21,104.30        | 22,191.71      | 22,735.42        | 23,279.12      |

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit for all other creditable teaching or work experience.

8/3/82

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

Salary Schedule B

INSTRUCTIONAL SALARY SCHEDULE  
10 MONTH - 196 DAYS - 8 HOURS  
1982-83

| STEP | BACHELORS DEGREE | MASTERS DEGREE | SPECIAL POSTGRAD | DOCTORS DEGREE |
|------|------------------|----------------|------------------|----------------|
|      | ANNUAL SALARY    | ANNUAL SALARY  | ANNUAL SALARY    | ANNUAL SALARY  |
| 1    | 13,014.40        | 14,112.00      | 14,645.12        | 15,193.92      |
| 2    | 13,108.48        | 14,206.08      | 14,739.20        | 15,288.00      |
| 3    | 13,233.92        | 14,331.52      | 14,864.64        | 15,413.44      |
| 4    | 13,657.28        | 14,754.88      | 15,288.00        | 15,836.80      |
| 5    | 14,017.92        | 15,115.52      | 15,648.64        | 16,197.44      |
| 6    | 14,378.56        | 15,476.16      | 16,009.28        | 16,558.08      |
| 7    | 14,723.52        | 15,821.12      | 16,354.24        | 16,903.04      |
| 8    | 15,084.16        | 16,181.76      | 16,714.88        | 17,263.68      |
| 9    | 15,429.12        | 16,526.72      | 17,059.84        | 17,608.64      |
| 10   | 16,009.28        | 17,106.88      | 17,640.00        | 18,188.80      |
| 11   | 16,573.76        | 17,671.36      | 18,204.48        | 18,753.28      |
| 12   | 17,138.24        | 18,235.84      | 18,768.96        | 19,317.76      |
| 13   | 17,702.72        | 18,800.32      | 19,333.44        | 19,882.24      |
| 14   | 18,329.92        | 19,427.52      | 19,960.64        | 20,509.44      |
| 15   | 19,051.20        | 20,148.80      | 20,681.92        | 21,230.72      |
| 16   | 19,803.84        | 20,901.44      | 21,434.56        | 21,983.36      |
| 17   | 21,105.28        | 22,202.88      | 22,736.00        | 23,284.80      |

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit for all other creditable teaching or work experience.

8/3/82

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule C

INSTRUCTIONAL SALARY SCHEDULE  
10 MONTH - 196 DAYS - 4 HOURS  
1982-83

| STEP | BACHELORS DEGREE | MASTERS DEGREE | SPECIAL POSTGRAD | DOCTORS DEGREE |
|------|------------------|----------------|------------------|----------------|
|      | ANNUAL SALARY    | ANNUAL SALARY  | ANNUAL SALARY    | ANNUAL SALARY  |
| 1    | 7,126.56         | 7,722.40       | 8,020.32         | 8,318.24       |
| 2    | 7,181.44         | 7,777.28       | 8,075.20         | 8,373.12       |
| 3    | 7,244.16         | 7,840.00       | 8,137.92         | 8,435.84       |
| 4    | 7,479.36         | 8,075.20       | 8,373.12         | 8,671.04       |
| 5    | 7,675.36         | 8,271.20       | 8,569.12         | 8,867.04       |
| 6    | 7,871.36         | 8,467.20       | 8,765.12         | 9,063.04       |
| 7    | 8,067.36         | 8,663.20       | 8,961.12         | 9,259.04       |
| 8    | 8,263.36         | 8,859.20       | 9,157.12         | 9,455.04       |
| 9    | 8,451.52         | 9,047.36       | 9,345.28         | 9,643.20       |
| 10   | 8,765.12         | 9,360.96       | 9,658.88         | 9,956.80       |
| 11   | 9,078.72         | 9,674.56       | 9,972.48         | 10,270.40      |
| 12   | 9,384.48         | 9,980.32       | 10,278.24        | 10,576.16      |
| 13   | 9,698.08         | 10,293.92      | 10,591.84        | 10,889.76      |
| 14   | 10,043.04        | 10,638.88      | 10,936.80        | 11,234.72      |
| 15   | 10,435.04        | 11,030.88      | 11,328.80        | 11,626.72      |
| 16   | 10,850.56        | 11,446.40      | 11,744.32        | 12,042.24      |
| 17   | 11,564.00        | 12,159.84      | 12,457.76        | 12,755.68      |

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit for all other creditable teaching or work experience.

8/3/82



## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule D

INSTRUCTIONAL SALARY SCHEDULE  
 10 1/2 MONTH - 206 DAYS - 7.3 HOURS  
 1982-83

| STEP | BACHELORS DEGREE | MASTERS DEGREE | SPECIAL POSTGRAD | DOCTORS DEGREE |
|------|------------------|----------------|------------------|----------------|
|      | ANNUAL SALARY    | ANNUAL SALARY  | ANNUAL SALARY    | ANNUAL SALARY  |
| 1    | 13,669.55        | 14,812.43      | 15,383.88        | 15,955.32      |
| 2    | 13,774.81        | 14,917.70      | 15,489.14        | 16,060.59      |
| 3    | 13,895.12        | 15,038.00      | 15,609.45        | 16,180.89      |
| 4    | 14,346.26        | 15,489.14      | 16,060.59        | 16,632.03      |
| 5    | 14,722.21        | 15,865.09      | 16,436.54        | 17,007.98      |
| 6    | 15,098.16        | 16,241.04      | 16,812.49        | 17,383.93      |
| 7    | 15,474.11        | 16,616.99      | 17,188.44        | 17,759.88      |
| 8    | 15,850.06        | 16,992.94      | 17,564.39        | 18,135.83      |
| 9    | 16,210.97        | 17,353.86      | 17,925.30        | 18,496.74      |
| 10   | 16,812.49        | 17,955.38      | 18,526.82        | 19,098.26      |
| 11   | 17,414.01        | 18,556.90      | 19,128.34        | 19,699.78      |
| 12   | 18,000.49        | 19,143.38      | 19,714.82        | 20,286.27      |
| 13   | 18,602.01        | 19,744.90      | 20,316.34        | 20,887.79      |
| 14   | 19,263.68        | 20,406.57      | 20,978.01        | 21,549.46      |
| 15   | 20,015.58        | 21,158.47      | 21,729.91        | 22,301.36      |
| 16   | 20,812.60        | 21,955.48      | 22,526.93        | 23,098.37      |
| 17   | 22,181.05        | 23,323.94      | 23,895.39        | 24,466.83      |

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit for all other creditable teaching or work experience.

8/3/82

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule E

INSTRUCTIONAL SALARY SCHEDULE  
 10 1/2 MONTH - 206 DAYS - 8 HOURS  
 1982-83

| STEP | BACHELORS DEGREE | MASTERS DEGREE | SPECIAL POSTGRAD | DOCTORS DEGREE |
|------|------------------|----------------|------------------|----------------|
|      | ANNUAL SALARY    | ANNUAL SALARY  | ANNUAL SALARY    | ANNUAL SALARY  |
| 1    | 13,678.40        | 14,832.00      | 15,392.32        | 15,969.12      |
| 2    | 13,777.28        | 14,930.88      | 15,491.20        | 16,068.00      |
| 3    | 13,909.12        | 15,062.72      | 15,623.04        | 16,199.84      |
| 4    | 14,354.08        | 15,507.68      | 16,068.00        | 16,644.80      |
| 5    | 14,733.12        | 15,886.72      | 16,447.04        | 17,023.84      |
| 6    | 15,112.16        | 16,265.76      | 16,826.08        | 17,402.88      |
| 7    | 15,474.72        | 16,628.32      | 17,188.64        | 17,765.44      |
| 8    | 15,853.76        | 17,007.36      | 17,567.68        | 18,144.48      |
| 9    | 16,216.32        | 17,369.92      | 17,930.24        | 18,507.04      |
| 10   | 16,826.08        | 17,979.68      | 18,540.00        | 19,116.80      |
| 11   | 17,419.36        | 18,572.96      | 19,133.28        | 19,710.08      |
| 12   | 18,012.64        | 19,166.24      | 19,726.56        | 20,303.36      |
| 13   | 18,605.92        | 19,759.52      | 20,319.84        | 20,896.64      |
| 14   | 19,265.12        | 20,418.72      | 20,979.04        | 21,555.84      |
| 15   | 20,023.20        | 21,176.80      | 21,737.12        | 22,313.92      |
| 16   | 20,814.24        | 21,967.84      | 22,528.16        | 23,104.96      |
| 17   | 22,182.08        | 23,335.68      | 23,896.00        | 24,472.80      |

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit for all other creditable teaching or work experience.

8/3/82

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule F

INSTRUCTIONAL SALARY SCHEDULE  
 11 MONTH - 216 DAYS - 7.3 HOURS  
 1982-83

| STEP | BACHELORS DEGREE | MASTERS DEGREE | SPECIAL POSTGRAD | DOCTORS DEGREE |
|------|------------------|----------------|------------------|----------------|
|      | ANNUAL SALARY    | ANNUAL SALARY  | ANNUAL SALARY    | ANNUAL SALARY  |
| 1    | 14,333.12        | 15,531.48      | 16,130.67        | 16,729.85      |
| 2    | 14,443.49        | 15,641.86      | 16,241.04        | 16,840.23      |
| 3    | 14,569.64        | 15,768.00      | 16,367.19        | 16,966.37      |
| 4    | 15,042.68        | 16,241.04      | 16,840.23        | 17,439.41      |
| 5    | 15,436.88        | 16,635.24      | 17,234.43        | 17,833.61      |
| 6    | 15,831.08        | 17,029.44      | 17,628.63        | 18,227.81      |
| 7    | 16,225.28        | 17,423.64      | 18,022.83        | 18,622.01      |
| 8    | 16,619.48        | 17,817.84      | 18,417.03        | 19,016.21      |
| 9    | 16,997.91        | 18,196.28      | 18,795.46        | 19,394.64      |
| 10   | 17,628.63        | 18,827.00      | 19,426.18        | 20,025.36      |
| 11   | 18,259.35        | 19,457.72      | 20,056.90        | 20,656.08      |
| 12   | 18,874.30        | 20,072.67      | 20,671.85        | 21,271.04      |
| 13   | 19,505.02        | 20,703.39      | 21,302.57        | 21,901.76      |
| 14   | 20,198.81        | 21,397.18      | 21,996.36        | 22,595.55      |
| 15   | 20,987.21        | 22,185.58      | 22,784.76        | 23,383.95      |
| 16   | 21,822.92        | 23,021.28      | 23,620.47        | 24,219.65      |
| 17   | 23,257.80        | 24,456.17      | 25,055.36        | 25,654.54      |

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit for all other creditable teaching or work experience.

8/3/82

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule G

INSTRUCTIONAL SALARY SCHEDULE  
11 MONTH - 216 DAYS - 8 HOURS  
1982-83

| STEP | BACHELORS DEGREE | MASTERS DEGREE | SPECIAL POSTGRAD | DOCTORS DEGREE |
|------|------------------|----------------|------------------|----------------|
|      | ANNUAL SALARY    | ANNUAL SALARY  | ANNUAL SALARY    | ANNUAL SALARY  |
| 1    | 14,342.40        | 15,552.00      | 16,139.52        | 16,744.32      |
| 2    | 14,446.08        | 15,655.68      | 16,243.20        | 16,848.00      |
| 3    | 14,584.32        | 15,793.92      | 16,381.44        | 16,986.24      |
| 4    | 15,050.88        | 16,260.48      | 16,848.00        | 17,452.80      |
| 5    | 15,448.32        | 16,657.92      | 17,245.44        | 17,850.24      |
| 6    | 15,845.76        | 17,055.36      | 17,642.88        | 18,247.68      |
| 7    | 16,225.92        | 17,435.52      | 18,023.04        | 18,627.84      |
| 8    | 16,623.36        | 17,832.96      | 18,420.48        | 19,025.28      |
| 9    | 17,003.52        | 18,213.12      | 18,800.64        | 19,405.44      |
| 10   | 17,642.88        | 18,852.48      | 19,440.00        | 20,044.80      |
| 11   | 18,264.96        | 19,474.56      | 20,062.08        | 20,666.88      |
| 12   | 18,887.04        | 20,096.64      | 20,684.16        | 21,288.96      |
| 13   | 19,509.12        | 20,718.72      | 21,306.24        | 21,911.04      |
| 14   | 20,200.32        | 21,409.92      | 21,997.44        | 22,602.24      |
| 15   | 20,995.20        | 22,204.80      | 22,792.32        | 23,397.12      |
| 16   | 21,824.64        | 23,034.24      | 23,621.76        | 24,226.56      |
| 17   | 23,258.88        | 24,468.48      | 25,056.00        | 25,660.80      |

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit for all other creditable teaching or work experience.

8/3/82

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule H

INSTRUCTIONAL SALARY SCHEDULE  
12 MONTH - 260 DAYS - 7.3 HOURS  
1982-83

| STEP | BACHELORS DEGREE | MASTERS DEGREE | SPECIAL POSTGRAD | DOCTORS DEGREE |
|------|------------------|----------------|------------------|----------------|
|      | ANNUAL SALARY    | ANNUAL SALARY  | ANNUAL SALARY    | ANNUAL SALARY  |
| 1    | 15,677.48        | 16,987.10      | 17,632.42        | 18,296.72      |
| 2    | 15,791.36        | 17,100.98      | 17,746.30        | 18,410.60      |
| 3    | 15,924.22        | 17,233.84      | 17,879.16        | 18,543.46      |
| 4    | 16,436.68        | 17,746.30      | 18,391.62        | 19,055.92      |
| 5    | 16,873.22        | 18,182.84      | 18,828.16        | 19,492.46      |
| 6    | 17,309.76        | 18,619.38      | 19,264.70        | 19,929.00      |
| 7    | 17,746.30        | 19,055.92      | 19,701.24        | 20,365.54      |
| 8    | 18,163.86        | 19,473.48      | 20,118.80        | 20,783.10      |
| 9    | 18,581.42        | 19,891.04      | 20,536.36        | 21,200.66      |
| 10   | 19,264.70        | 20,574.32      | 21,219.64        | 21,883.94      |
| 11   | 19,966.96        | 21,276.58      | 21,921.90        | 22,586.20      |
| 12   | 20,631.26        | 21,940.88      | 22,586.20        | 23,250.50      |
| 13   | 21,314.54        | 22,624.16      | 23,269.48        | 23,933.78      |
| 14   | 22,073.74        | 23,383.36      | 24,028.68        | 24,692.98      |
| 15   | 22,946.82        | 24,256.44      | 24,901.76        | 25,566.06      |
| 16   | 23,857.86        | 25,167.48      | 25,812.80        | 26,477.10      |
| 17   | 25,414.22        | 26,723.84      | 27,369.16        | 28,033.46      |

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit for all other creditable teaching or work experience.

8/3/82

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule I

INSTRUCTIONAL SALARY SCHEDULE  
12 MONTH - 260 DAYS - 8 HOURS  
1982-83

| STEP | BACHELORS DEGREE | MASTERS DEGREE | SPECIAL POSTGRAD | DOCTORS DEGREE |
|------|------------------|----------------|------------------|----------------|
|      | ANNUAL SALARY    | ANNUAL SALARY  | ANNUAL SALARY    | ANNUAL SALARY  |
| 1    | 15,662.40        | 16,972.80      | 17,617.60        | 18,283.20      |
| 2    | 15,787.20        | 17,097.60      | 17,742.40        | 18,408.00      |
| 3    | 15,932.80        | 17,243.20      | 17,888.00        | 18,553.60      |
| 4    | 16,452.80        | 17,763.20      | 18,408.00        | 19,073.60      |
| 5    | 16,868.80        | 18,179.20      | 18,824.00        | 19,489.60      |
| 6    | 17,305.60        | 18,616.00      | 19,260.80        | 19,926.40      |
| 7    | 17,742.40        | 19,052.80      | 19,697.60        | 20,363.20      |
| 8    | 18,158.40        | 19,468.80      | 20,113.60        | 20,779.20      |
| 9    | 18,574.40        | 19,884.80      | 20,529.60        | 21,195.20      |
| 10   | 19,281.60        | 20,592.00      | 21,236.80        | 21,902.40      |
| 11   | 19,968.00        | 21,278.40      | 21,923.20        | 22,588.80      |
| 12   | 20,633.60        | 21,944.00      | 22,588.80        | 23,254.40      |
| 13   | 21,320.00        | 22,630.40      | 23,275.20        | 23,940.80      |
| 14   | 22,089.60        | 23,400.00      | 24,044.80        | 24,710.40      |
| 15   | 22,942.40        | 24,252.80      | 24,897.60        | 25,563.20      |
| 16   | 23,857.60        | 25,168.00      | 25,812.80        | 26,478.40      |
| 17   | 25,417.60        | 26,728.00      | 27,372.80        | 28,038.40      |

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit for all other creditable teaching or work experience.

8/3/82

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule J

INSTRUCTIONAL SALARY SCHEDULE  
 12 MONTH - 260 DAYS - 4 HOURS  
 1982-83

| STEP | BACHELORS DEGREE | MASTERS DEGREE | SPECIAL POSTGRAD | DOCTORS DEGREE |
|------|------------------|----------------|------------------|----------------|
|      | ANNUAL SALARY    | ANNUAL SALARY  | ANNUAL SALARY    | ANNUAL SALARY  |
| 1    | 8,590.40         | 9,308.00       | 9,661.60         | 10,025.60      |
| 2    | 8,652.80         | 9,370.40       | 9,724.00         | 10,088.00      |
| 3    | 8,725.60         | 9,443.20       | 9,796.80         | 10,160.80      |
| 4    | 9,006.40         | 9,724.00       | 10,077.60        | 10,441.60      |
| 5    | 9,245.60         | 9,963.20       | 10,316.80        | 10,680.80      |
| 6    | 9,484.80         | 10,202.40      | 10,556.00        | 10,920.00      |
| 7    | 9,724.00         | 10,441.60      | 10,795.20        | 11,159.20      |
| 8    | 9,952.80         | 10,670.40      | 11,024.00        | 11,388.00      |
| 9    | 10,181.60        | 10,899.20      | 11,252.80        | 11,616.80      |
| 10   | 10,556.00        | 11,273.60      | 11,627.20        | 11,991.20      |
| 11   | 10,940.80        | 11,658.40      | 12,012.00        | 12,376.00      |
| 12   | 11,304.80        | 12,022.40      | 12,376.00        | 12,740.00      |
| 13   | 11,679.20        | 12,396.80      | 12,750.40        | 13,114.40      |
| 14   | 12,095.20        | 12,812.80      | 13,166.40        | 13,530.40      |
| 15   | 12,573.60        | 13,291.20      | 13,644.80        | 14,008.80      |
| 16   | 13,072.80        | 13,790.40      | 14,144.00        | 14,508.00      |
| 17   | 13,925.60        | 14,643.20      | 14,996.80        | 15,360.80      |

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit for all other creditable teaching or work experience.

8/3/82

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule L

INSTRUCTIONAL SALARY SCHEDULE  
SCHOOL PSYCHOLOGISTS  
1982-83

|                             | MASTERS DEGREE       | SPECIAL POSTGRAD     | DOCTORS DEGREE       |
|-----------------------------|----------------------|----------------------|----------------------|
|                             | <u>ANNUAL SALARY</u> | <u>ANNUAL SALARY</u> | <u>ANNUAL SALARY</u> |
| 200 Contract Days (8 Hours) |                      |                      |                      |
| Step 1                      | 21,760.00            | 22,304.00            | 22,848.00            |
| 2                           | 21,904.00            | 22,448.00            | 22,992.00            |
| 3                           | 22,048.00            | 22,592.00            | 23,136.00            |
| 4                           | 22,208.00            | 22,752.00            | 23,296.00            |
| 5                           | 22,352.00            | 22,896.00            | 23,440.00            |
| 6                           | 22,512.00            | 23,056.00            | 23,600.00            |
| 7                           | 22,752.00            | 23,296.00            | 23,840.00            |
| 220 Contract Days (8 Hours) |                      |                      |                      |
| Step 1                      | 23,936.00            | 24,534.40            | 25,132.80            |
| 2                           | 24,094.40            | 24,692.80            | 25,291.20            |
| 3                           | 24,252.80            | 24,851.20            | 25,449.60            |
| 4                           | 24,428.80            | 25,027.20            | 25,625.60            |
| 5                           | 24,587.20            | 25,185.60            | 25,784.00            |
| 6                           | 24,763.20            | 25,361.60            | 25,960.00            |
| 7                           | 25,027.20            | 25,625.60            | 26,224.00            |
| 260 Contract Days (8 Hours) |                      |                      |                      |
| Step 1                      | 26,104.00            | 26,769.60            | 27,414.40            |
| 2                           | 26,291.20            | 26,956.80            | 27,601.60            |
| 3                           | 26,457.60            | 27,123.20            | 27,768.00            |
| 4                           | 26,644.80            | 27,310.40            | 27,955.20            |
| 5                           | 26,832.00            | 27,497.60            | 28,142.40            |
| 6                           | 27,019.20            | 27,684.80            | 28,329.60            |
| 7                           | 27,310.40            | 27,976.00            | 28,620.80            |

8/3/82



## Salary Schedule M

SCHOOL BOARD OF HILLSBOROUGH COUNTY  
ATHLETIC SUPPLEMENTS  
1982-83

## PAID AT THE END OF THE SPORT

|   | <u>Amount of<br/>Supplement</u> |
|---|---------------------------------|
| <b>Senior High Schools:</b>             |                                 |
| SP-01 Head Football                     | 1,792.64                        |
| SP-02 Head Basketball                   | 1,501.42                        |
| SP-03 Assistant Varsity Football        | 935.70                          |
| SP-04 Head Baseball                     | 935.70                          |
| SP-05 Head Track                        | 935.70                          |
| SP-06 Head Wrestling                    | 935.70                          |
| SP-07 Head Swimming                     | 935.70                          |
| SP-08 Head Softball                     | 935.70                          |
| SP-09 Head Soccer                       | 935.70                          |
| SP-10 Assistant Junior Varsity Football | 712.52                          |
| SP-11 Assistant Basketball              | 712.52                          |
| SP-12 Assistant Wrestling               | 712.52                          |
| SP-13 Assistant Track                   | 712.52                          |
| SP-14 Assistant Swimming                | 712.52                          |
| SP-15 Cheerleader Sponsor               | 712.52                          |
| SP-16 Volleyball                        | 823.52                          |
| SP-17 Assistant Cheerleader Sponsor     | 475.01                          |
| SP-18 Tennis                            | 377.15                          |
| SP-19 Golf                              | 377.15                          |
| SP-20 Cross Country                     | 377.15                          |
| SP-21 Football Trainer                  | 377.15                          |

## Junior High Schools:

|                           |        |
|---------------------------|--------|
| SP-22 Head Football       | 651.65 |
| SP-23 Head Basketball     | 522.15 |
| SP-24 Cheerleader Sponsor | 497.69 |
| SP-25 Track Coach         | 471.63 |
| SP-26 Assistant Football  | 471.63 |
| SP-27 Assistant Track     | 411.76 |
| SP-28 Volleyball          | 411.76 |

BASED UPON 196 DAYS EMPLOYMENT PRORATED OVER BASIC  
EMPLOYMENT CONTRACT

|                                  |          |
|----------------------------------|----------|
| <b>Senior High School</b>        |          |
| SP-29 Business Manager           | 1,802.81 |
| SP-30 Assistant Business Manager | 944.33   |

|                                   |          |
|-----------------------------------|----------|
| <b>Junior High School</b>         |          |
| SP-31 Head Intramural Specialist  | 1,173.26 |
| SP-32 Asst. Intramural Specialist | 1,001.56 |
| SP-33 Athletic Chairman           | 414.94   |

## PLAYOFFS

10% total regular season supplement for each level of FHSAA or  
HCJHAA competition, except; no supplement when all teams are  
eligible for District Level competition.

# ADDENDUM APPROVED - 8/24/82

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule N

### SUPPLEMENTS FOR SPECIAL ASSIGNMENT 1982-83

| SUPPLEMENT - SPECIAL ASSIGNMENT     |                                     | DAYS OF CONTRACT |          |          |          |
|-------------------------------------|-------------------------------------|------------------|----------|----------|----------|
|                                     |                                     | 196              | 206      | 216      | 260      |
| SP-50                               | Coordinator                         | 1,520.96         | -        | 1,676.16 | 2,017.60 |
| Department Heads                    |                                     |                  |          |          |          |
| SP-51                               | Size of Department 5-9              | 1,144.64         | 1,203.04 | -        | 1,518.40 |
| SP-52                               | 10-14                               | 1,332.80         | 1,400.80 | -        | 1,768.00 |
| SP-53                               | 15 or more                          | 1,520.96         | 1,598.56 | -        | 2,017.60 |
| SP-54                               | Secondary Guidance                  | 815.36           | -        | 898.56   | 1,081.60 |
| SP-55                               | Secondary Guidance - Over half-time | 407.68           | -        | 449.28   | 540.80   |
| SP-56                               | Pupil Personnel Worker (Certified)  | 815.36           | -        | 898.56   | 1,081.60 |
| SP-57                               | Social Worker (Certified)           | 815.36           | -        | 898.56   | 1,081.60 |
| SP-58                               | Learning Specialists                | 1,144.64         | -        | 1,261.44 | 1,372.80 |
| SP-59                               | Human Relations Specialist          | 1,144.64         | -        | 1,261.44 | 1,372.80 |
| SP-60                               | Team Leader                         | 1,144.64         | -        | 1,261.44 | 1,372.80 |
| SP-61                               | Educational Diagnostician           | 1,144.64         | -        | 1,261.44 | 1,372.80 |
| SP-62                               | Field Staff Specialist              | 1,144.64         | -        | 1,261.44 | 1,372.80 |
| SP-63                               | Curriculum Specialist               | 1,144.64         | 1,203.04 | 1,261.44 | 1,372.80 |
| SP-64                               | Supportive Service Specialist       | 1,144.64         | -        | 1,261.44 | 1,372.80 |
| SP-66                               | Curriculum Coordinator I            | 1,160.32         | -        | -        | -        |
| SP-67                               | Curriculum Coordinator II           | 407.68           | -        | -        | -        |
| SP-68                               | Vocational Agriculture              | -                | -        | -        | 1,539.20 |
| Music Personnel (7.3 hours per day) |                                     |                  |          |          |          |
| Instrumental Director               |                                     |                  |          |          |          |
| SP-69                               | Senior High School                  | 1,902.97         | -        | -        | -        |
| SP-70                               | Junior High School                  | 815.56           | -        | -        | -        |
| Vocal Director                      |                                     |                  |          |          |          |
| SP-71                               | Senior High School                  | 1,330.65         | -        | -        | -        |
| SP-72                               | Junior High School                  | 386.32           | -        | -        | -        |

Unless otherwise indicated the above supplements are based upon an 8 hour duty day.

8/19/82

SCHOOL BOARD OF HILLSBOROUGH COUNTY      Salary Schedule O

SUPPLEMENTS FOR SPONSORS  
1982-83

BASED UPON 196 DAYS EMPLOYMENT PRORATED OVER BASIC EMPLOYMENT CONTRACT

| SPONSORS                            | Amount of<br><u>Supplement</u> |
|-------------------------------------|--------------------------------|
| SP-80 Special Olympics              | 1,067.55                       |
| SP-81 Vocational District Advisor   | 891.05                         |
| SP-82 Student Council - Senior High | 714.54                         |
| SP-83 Dancerette & Majorette        | 714.54                         |
| SP-84 Newspaper                     | 714.54                         |
| SP-85 Yearbook                      | 714.54                         |
| SP-86 Senior Class                  | 714.54                         |
| SP-87 Drama                         | 654.99                         |
| SP-88 Forensic League               | 654.99                         |
| SP-89 Safety Patrol - Elementary    | 654.99                         |
| SP-90 Student Council - Junior High | 412.56                         |

BASED UPON 260 DAYS

|                              |        |
|------------------------------|--------|
| SP-91 R.O.T.C. Rifle & Drill | 428.80 |
|------------------------------|--------|

RANK DIFFERENTIAL SUPPLEMENTS FOR INSTRUCTIONAL PERSONNEL  
INCREMENT FROM BACHELORS DEGREE

|          | Masters  | Special<br>Post Grad | Doctorate |
|----------|----------|----------------------|-----------|
| 10 Month | 1,085.00 | 1,627.50             | 2,170.00  |
| 11 Month | 1,193.50 | 1,790.25             | 2,387.00  |
| 12 Month | 1,302.00 | 1,953.00             | 2,604.00  |

8/3/82

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule P

SALARY SCHEDULE  
1982-83EVENING SCHOOL-PART/TIME INSTRUCTIONAL PERSONNEL:

## HOURLY RATES

| *Experience           | BACHELORS<br>DEGREE |       | MASTERS<br>DEGREE |       | SPECIAL<br>POST GRAD |       | DOCTORS<br>DEGREE |       |
|-----------------------|---------------------|-------|-------------------|-------|----------------------|-------|-------------------|-------|
|                       | Basic               | Adv.  | Basic             | Adv.  | Basic                | Adv.  | Basic             | Adv.  |
| Less than<br>10 years | 11.08               | 11.72 | 12.80             | 13.44 | 14.22                | 14.86 | 15.34             | 15.99 |
| 10 years<br>and above | 12.80               | 13.44 | 14.64             | 15.29 | 15.99                | 16.63 | 17.20             | 17.84 |

\*Experience is based on full/time salary status.

ADULT AND COMMUNITY SCHOOLS ASSISTANT PRINCIPAL PART-TIME:

|             |              |       |       |       |
|-------------|--------------|-------|-------|-------|
| School Size | 0 to 750     | 15.81 | 16.15 | 16.50 |
| School Size | 751 to 1500  | 16.26 | 16.60 | 16.95 |
| School Size | 1501 to 9999 | 16.70 | 17.04 | 17.39 |

ASSISTANT TEACHERS: 7.3 hours per day

|                | <u>10 months</u> | <u>12 months</u> |
|----------------|------------------|------------------|
| Without Degree | 8,112.64         | 9,774.70         |
| With Degree    | 8,870.96         | 10,685.74        |

HEADSTART/EARLY CHILDHOOD INSTRUCTORS: 7.3 hours per day

|   | <u>10 months</u> | <u>12 months</u> |
|---|------------------|------------------|
| Employed prior to<br>July 10, 1979 w/degree | 10,244.53        | 12,336.00        |
| All Others                                  | 8,785.12         | 10,590.84        |

1983 SUMMER PROGRAM

Summer Program Pay Schedule is determined by the base rate of pay for the Salary Schedule in effect June 1983 for actual hours worked.

## SUMMER ADMINISTRATIVE SUPPLEMENTS

|       |                     |           |
|-------|---------------------|-----------|
| SP-98 | Program Coordinator | .53/hour  |
| SP-99 | Program Supervisor  | 1.03/hour |

8/3/82

Salary Schedule P

SCHOOL BOARD OF HILLSBOROUGH COUNTY  
MISCELLANEOUS INSTRUCTIONAL SALARIES  
1982-83

INSERVICE WORKSHOP:

|              |              |
|--------------|--------------|
| Instructor   | \$21.70/hour |
| Participants | \$ 5.43/hour |

ADMINISTRATIVE CALL BACK:

|                         |              |
|-------------------------|--------------|
| Minimum three (3) hours | \$15.00/hour |
|-------------------------|--------------|

OVERNIGHT EXPERIENCE (NATURES CLASSROOM):

\$25.00/night

ADMINISTRATIVE SECRETARY TO SUPERINTENDENT AND SCHOOL BOARD:

8 hours - 260 days  
Teacher Salary plus  
Coordinators Supplement

ROTC PERSONNEL:

ROTC Personnel will be paid in the amount which, when added to his retirement pay, will equal the amount of his active duty pay and allowance. Reimbursement by the Federal Government will be made at the individual's retirement pay plus one-half the balance of the salary paid. The School Board will pay one-half the difference between the individual's retirement pay and his active duty pay and allowance. The School Board will not adjust downward its portion of this contract during the contract year.

8/3/82

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule Q

SUBSTITUTES  
1982-83REGULAR SUBSTITUTE TEACHER

| LEVEL                       | <u>HOURLY</u> | <u>NUMBER<br/>OF HOURS</u> |
|-----------------------------|---------------|----------------------------|
| Bachelor's Degree or Higher | 5.31          | 7.3                        |
| Less than Bachelor's Degree | 4.43          | 7.3                        |

Substitutes who serve in the same assignment for twenty (20) consecutive days will receive an additional \$1.00 per hour retroactive\* to the first day.

SCHOOL BASED SUBSTITUTES\*

|      |     |
|------|-----|
| 5.31 | 7.3 |
|------|-----|

\*School-based substitutes receive certain fringe benefits in lieu of the benefit for consecutive assignment.

8/3/82

Salary Schedule R

SCHOOL BOARD OF HILLSBOROUGH COUNTY

TEACHER AIDE SALARY SCHEDULE  
1982-83

| Steps:              | 1        | 2        | 3        | 4        |
|---------------------|----------|----------|----------|----------|
| HOURLY              | 3.80     | 3.91     | 4.06     | 4.24     |
| DAILY (7.5 hrs.)    | 28.50    | 29.33    | 29.64    | 31.80    |
| BI-WEEKLY (75 hrs.) | 285.00   | 293.30   | 296.40   | 318.00   |
| ANNUALLY (204 days) | 5,814.00 | 5,982.30 | 6,211.80 | 6,487.20 |
| ANNUALLY (233 days) | 6,640.50 | 6,832.73 | 7,094.85 | 7,409.40 |
| ANNUALLY (260 days) | 7,410.00 | 7,624.50 | 7,917.00 | 8,268.00 |

| Steps:              | 5        | 6        | 7        | 8         |
|---------------------|----------|----------|----------|-----------|
| HOURLY              | 4.48     | 4.69     | 4.92     | 5.16      |
| DAILY (7.5 hrs.)    | 33.60    | 35.18    | 36.90    | 38.70     |
| BI-WEEKLY (75 hrs.) | 336.00   | 351.80   | 369.00   | 387.00    |
| ANNUALLY (204 days) | 6,854.40 | 7,175.70 | 7,527.60 | 7,894.80  |
| ANNUALLY (233 days) | 7,828.80 | 8,195.78 | 8,597.70 | 9,017.10  |
| ANNUALLY (260 days) | 8,736.00 | 9,145.50 | 9,594.00 | 10,062.00 |

| Steps:              | 9         | 10        |
|---------------------|-----------|-----------|
| HOURLY              | 5.46      | 5.73      |
| DAILY (7.5 hrs.)    | 40.95     | 42.98     |
| BI-WEEKLY (75 hrs.) | 409.50    | 429.80    |
| ANNUALLY (204 days) | 8,353.80  | 8,766.90  |
| ANNUALLY (233 days) | 9,541.35  | 10,013.18 |
| ANNUALLY (260 days) | 10,647.00 | 11,173.50 |

8/3/82

## Salary Schedule T

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

ADMINISTRATIVE SALARY SCHEDULE  
1982-83

|                       |              | MASTERS DEGREE | SPECIAL DEGREE | DOCTORS DEGREE |
|-----------------------|--------------|----------------|----------------|----------------|
| Principals (260 Days) |              | ANNUAL SALARY  | ANNUAL SALARY  | ANNUAL SALARY  |
| Elementary Schools    |              |                |                |                |
| School Size           | 0 to 400     | 29,993.60      | 30,659.20      | 31,304.00      |
| School Size           | 401 to 800   | 30,846.40      | 31,512.00      | 32,156.80      |
| School Size           | 801 to 9999  | 31,699.20      | 32,364.80      | 33,009.60      |
| Junior High Schools   |              |                |                |                |
| School Size           | 0 to 900     | 31,699.20      | 32,364.80      | 33,009.60      |
| School Size           | 901 to 9999  | 32,531.20      | 33,196.80      | 33,841.60      |
| Senior High Schools   |              |                |                |                |
| School Size           | 0 to 1500    | 33,966.40      | 34,632.00      | 35,276.80      |
| School Size           | 1501 to 2500 | 34,902.40      | 35,568.00      | 36,212.80      |
| School Size           | 2501 to 9999 | 35,776.00      | 36,441.60      | 37,086.40      |
| Adult School          |              |                |                |                |
| School Size           | 0 to 400     | 29,993.60      | 30,659.20      | 31,304.00      |
| School Size           | 401 to 9999  | 30,846.40      | 31,512.00      | 32,156.80      |

/3/82



## SCHOOL BOARD OF HILLSBOROUGH COUNTY

ADMINISTRATIVE SALARY SCHEDULE  
1982-83

|                                 | MASTERS DEGREE | SPECIAL DEGREE | DOCTORS DEGREE |
|---------------------------------|----------------|----------------|----------------|
| Assistant Principals (260 Days) | ANNUAL SALARY  | ANNUAL SALARY  | ANNUAL SALARY  |
| Senior High School              |                |                |                |
| School Size 0 to 1500           | 29,848.00      | 30,513.60      | 31,158.40      |
| School Size 1501 to 2500        | 30,700.80      | 31,366.40      | 32,011.20      |
| School Size 2501 to 9999        | 31,532.80      | 32,198.40      | 32,843.20      |
| Junior High School              |                |                |                |
| School Size 901 to 9999         | 28,995.20      | 29,660.80      | 30,305.60      |
| Adult and Community School      |                |                |                |
| School Size 0 to 750            | 29,848.00      | 30,513.60      | 31,158.40      |
| School Size 751 to 1500         | 30,700.80      | 31,366.40      | 32,011.20      |
| School Size 1501 to 9999        | 31,532.80      | 32,198.40      | 32,843.20      |
| Assistant Principals (211 Days) |                |                |                |
| Senior High School              |                |                |                |
| School Size 0 to 1500           | 27,311.84      | 27,919.52      | 28,510.32      |
| School Size 1501 to 2500        | 28,105.20      | 28,712.88      | 29,303.68      |
| School Size 2501 to 9999        | 28,847.92      | 29,455.60      | 30,046.40      |
| Junior High Schools             |                |                |                |
| School Size 901 to 9999         | 26,535.36      | 27,143.04      | 27,733.84      |

8/3/82

## SCHOOL BOARD OF HILLSBOROUGH COUNTY Salary Schedule V

ADMINISTRATIVE SALARY SCHEDULE  
1982-83

|                          | MASTERS DEGREE | SPECIAL DEGREE | DOCTORS DEGREE |
|--------------------------|----------------|----------------|----------------|
|                          | ANNUAL SALARY  | ANNUAL SALARY  | ANNUAL SALARY  |
| Deans (260 Days)         |                |                |                |
| Senior High Schools      |                |                |                |
| School Size 0 to 1500    | 28,204.80      | 28,870.40      | 29,515.20      |
| School Size 1501 to 2500 | 29,036.80      | 29,702.40      | 30,347.20      |
| School Size 2501 to 9999 | 29,868.80      | 30,534.40      | 31,179.20      |
| Junior High Schools      |                |                |                |
| School Size 0 to 900     | 27,352.00      | 28,017.60      | 28,662.40      |
| School Size 901 to 9999  | 28,204.80      | 28,870.40      | 29,515.20      |
| Deans (211 Days)         |                |                |                |
| Senior High Schools      |                |                |                |
| School Size 0 to 1500    | 25,809.52      | 26,417.20      | 27,008.00      |
| School Size 1501 to 2500 | 26,569.12      | 27,176.80      | 27,767.60      |
| School Size 2501 to 9999 | 27,328.72      | 27,936.40      | 28,527.20      |
| Junior High Schools      |                |                |                |
| School Size 0 to 900     | 25,033.04      | 25,640.72      | 26,231.52      |
| School Size 901 to 9999  | 25,809.52      | 26,417.20      | 27,008.00      |

## SCHOOL BOARD OF HILLSBOROUGH COUNTY Salary Schedule W

ADMINISTRATIVE SALARY SCHEDULE  
1982-83

|                              | MASTERS DEGREE | SPECIAL DEGREE | DOCTORS DEGREE |
|------------------------------|----------------|----------------|----------------|
|                              | ANNUAL SALARY  | ANNUAL SALARY  | ANNUAL SALARY  |
| District Wide Administrators |                |                |                |
| Supervisors                  | 31,574.40      | 32,240.00      | 32,884.80      |
| Assistant Directors          | 31,574.40      | 32,240.00      | 32,884.80      |
| Directors                    | 35,235.20      | 35,900.80      | 36,545.60      |
| General Directors            | 38,001.60      | 38,667.20      | 39,312.00      |
| Assistant Superintendents    | 44,491.20      | 45,156.80      | 45,801.60      |

Salary Schedule X

SCHOOL BOARD OF HILLSBOROUGH COUNTY  
NON-INSTRUCTIONAL PERSONNEL  
1982-83

NON-INSTRUCTIONAL PERSONNEL:

Non-Instructional Personnel under Civil Service will be paid according to the Civil Service Salary Schedule.

FOOD SERVICE PERSONNEL:

Food Service Personnel will be paid by the salary schedule adopted by the School Board.

CALL BACK:

Minimum call back time is three hours for Civil Service and Lunchroom Employees.

STUDENTS:

As contained in School Board approved project.

PERSONAL SECRETARY TO PRINCIPAL (Civil Service Exempt):

Each personal secretary to a principal is classified as Secretary I, and will be paid according to Civil Service Salary Schedule for Secretary I.

ROTC - MILITARY PROPERTY CUSTODIAN:

Grade 21 Civil Service Salary Schedule

NATURES CLASSROOM: Parents - \$15.00

PUMP ATTENDANT:

Step I of Civil Service Custodial Salary Schedule.

SPECIAL POSITIONS:

|                                      |              |
|--------------------------------------|--------------|
| Purchasing Agent                     | \$ 31,574.40 |
| Administrator of Management Services | 31,574.40    |
| Management Analyst                   | 28,204.80    |
| School Board Auditor                 | 35,235.20    |

SUBSTITUTE AND TEMPORARY NON-INSTRUCTIONAL PERSONNEL:

Step I of Civil Service Salary Schedule for the appropriate civil service classification

SUBSTITUTE CALLING SUPPLEMENT:

|                           |           |
|---------------------------|-----------|
| Faculty Size Up to 50     | \$ 300.00 |
| Faculty Size 51 and Above | \$ 500.00 |



HILLSBOROUGH COUNTY SCHOOL FOOD SERVICE  
SALARY SCHEDULE  
(Includes Holidays and Vacation)  
July 1, 1982

| GRADE  | 1         | 2         | 3         | 4         |
|--|-----------|-----------|-----------|-----------|
| <u>School Food Service Assistants - 203.34 Days</u>          |           |           |           |           |
| 11 HOURLY  | 3.60      | 3.78      | 3.96      | 4.16      |
| DAILY  | 25.20     | 26.46     | 27.72     | 29.12     |
| ANNUALLY   | 5,124.17  | 5,380.38  | 5,636.58  | 5,921.26  |
| <u>Area Heads - 203.34 Days</u>                              |           |           |           |           |
| 14 HOURLY  | 4.16      | 4.37      | 4.58      | 4.82      |
| DAILY  | 29.12     | 30.59     | 32.06     | 33.74     |
| ANNUALLY   | 5,921.26  | 6,220.17  | 6,519.08  | 6,860.69  |
| <u>Assistant Manager - 206.34 Days</u>                       |           |           |           |           |
| 16 HOURLY  | 4.58      | 4.82      | 5.04      | 5.29      |
| DAILY  | 36.64     | 38.56     | 40.32     | 42.32     |
| ANNUALLY   | 7,560.30  | 7,956.47  | 8,319.63  | 8,732.31  |
| <u>Elementary Managers Serving 0-750 - 208.34 Days</u>       |           |           |           |           |
| 20 HOURLY  | 5.55      | 5.83      | 6.15      | 6.42      |
| DAILY  | 44.40     | 46.64     | 49.20     | 51.36     |
| ANNUALLY   | 9,250.30  | 9,716.98  | 10,250.33 | 10,700.34 |
| <u>Elementary Managers Serving 751-1999 - 208.34 Days</u>    |           |           |           |           |
| 21 HOURLY  | 5.83      | 6.15      | 6.42      | 6.76      |
| DAILY  | 46.64     | 49.20     | 51.36     | 54.08     |
| ANNUALLY   | 9,716.98  | 10,250.33 | 10,700.34 | 11,267.03 |
| <u>Junior High Managers Serving 0-900 - 208.34 Days</u>      |           |           |           |           |
| 22 HOURLY  | 6.15      | 6.42      | 6.76      | 7.10      |
| DAILY  | 49.20     | 51.36     | 54.08     | 56.80     |
| ANNUALLY   | 10,250.33 | 10,700.34 | 11,267.03 | 11,833.71 |
| <u>Junior High Managers Serving 901-1999 - 208.34 Days</u>   |           |           |           |           |
| 23 HOURLY  | 6.42      | 6.76      | 7.10      | 7.41      |
| DAILY  | 51.36     | 54.08     | 56.80     | 59.28     |
| ANNUALLY   | 10,700.34 | 11,267.03 | 11,833.71 | 12,350.40 |
| <u>Senior High Managers Serving 0-1000 -- 208.34 Days</u>    |           |           |           |           |
| 24 HOURLY  | 6.76      | 7.10      | 7.41      | 7.81      |
| DAILY  | 54.08     | 56.80     | 59.28     | 62.48     |
| ANNUALLY   | 11,267.03 | 11,833.71 | 12,350.40 | 13,017.08 |
| <u>Senior High Managers Serving 1001-1999 -- 208.34 Days</u> |           |           |           |           |
| 25 HOURLY  | 7.10      | 7.41      | 7.81      | 8.17      |
| DAILY  | 56.80     | 59.28     | 62.48     | 65.36     |
| ANNUALLY   | 11,833.71 | 12,350.40 | 13,017.08 | 13,617.10 |

HILLSBOROUGH COUNTY SCHOOL FOOD SERVICE

SALARY SCHEDULE

(Includes Holidays and Vacation)

July 1, 1982

| 5         | 6         | 7         | 8         | 9         |
|-----------|-----------|-----------|-----------|-----------|
| 4.37      | 4.58      | 4.82      | 5.04      | 5.29      |
| 30.59     | 32.06     | 33.74     | 35.28     | 37.03     |
| 6,220.17  | 6,519.08  | 6,860.69  | 7,173.84  | 7,529.68  |
| 5.04      | 5.29      | 5.55      | 5.83      | 6.15      |
| 35.28     | 37.03     | 38.85     | 40.81     | 43.05     |
| 7,173.84  | 7,529.68  | 7,899.76  | 8,298.31  | 8,753.79  |
| 5.55      | 5.83      | 6.15      | 6.42      | 6.76      |
| 44.40     | 46.64     | 49.20     | 51.36     | 54.08     |
| 9,161.50  | 9,623.70  | 10,151.93 | 10,597.62 | 11,158.87 |
| 6.76      | 7.10      | 7.41      | 7.81      | 8.17      |
| 54.08     | 56.80     | 59.28     | 62.48     | 65.36     |
| 11,267.03 | 11,833.71 | 12,350.40 | 13,017.08 | 13,617.10 |
| 7.10      | 7.41      | 7.81      | 8.17      | 8.62      |
| 56.80     | 59.28     | 62.48     | 65.36     | 68.96     |
| 11,833.71 | 12,350.40 | 13,017.08 | 13,617.10 | 14,367.13 |
| 7.41      | 7.81      | 8.17      | 8.62      | 9.03      |
| 59.28     | 62.48     | 65.36     | 68.96     | 72.24     |
| 12,350.40 | 13,017.08 | 13,617.10 | 14,367.13 | 15,050.48 |
| 7.81      | 8.17      | 8.62      | 9.03      | 9.49      |
| 62.48     | 65.36     | 68.96     | 72.24     | 75.92     |
| 13,017.08 | 13,617.10 | 14,367.13 | 15,050.48 | 15,817.17 |
| 8.17      | 8.62      | 9.03      | 9.49      | 9.98      |
| 65.36     | 68.96     | 72.24     | 75.92     | 79.84     |
| 13,617.10 | 14,367.13 | 15,050.48 | 15,817.17 | 16,633.87 |
| 8.62      | 9.03      | 9.49      | 9.98      | 10.47     |
| 68.96     | 72.24     | 75.92     | 79.84     | 83.76     |
| 14,367.13 | 15,050.48 | 15,817.17 | 16,633.87 | 17,450.56 |

# NON-INSTRUCTIONAL CIVIL SERVICE SALARY SCHEDULE

| GRADE     | 1         | 2         | 3         | 4         |
|-----------|-----------|-----------|-----------|-----------|
| 12 HOURLY | 3.78      | 3.96      | 4.16      | 4.37      |
| DAILY     | 30.24     | 31.68     | 33.28     | 34.96     |
| WEEKLY    | 151.20    | 158.40    | 166.40    | 174.80    |
| ANNUALLY  | 7,862.40  | 8,236.80  | 8,652.80  | 9,089.60  |
| 13 HOURLY | 3.96      | 4.16      | 4.37      | 4.58      |
| DAILY     | 31.68     | 33.28     | 34.96     | 36.64     |
| WEEKLY    | 158.40    | 166.40    | 174.80    | 183.20    |
| ANNUALLY  | 8,236.80  | 8,652.80  | 9,089.60  | 9,526.40  |
| 14 HOURLY | 4.16      | 4.37      | 4.58      | 4.82      |
| DAILY     | 33.28     | 34.96     | 36.64     | 38.56     |
| WEEKLY    | 166.40    | 174.80    | 183.20    | 192.80    |
| ANNUALLY  | 8,652.80  | 9,089.60  | 9,526.40  | 10,025.60 |
| 15 HOURLY | 4.37      | 4.58      | 4.82      | 5.04      |
| DAILY     | 34.96     | 36.64     | 38.56     | 40.32     |
| WEEKLY    | 174.80    | 183.20    | 192.80    | 201.60    |
| ANNUALLY  | 9,089.60  | 9,526.40  | 10,025.60 | 10,483.20 |
| 16 HOURLY | 4.58      | 4.82      | 5.04      | 5.29      |
| DAILY     | 36.64     | 38.56     | 40.32     | 42.32     |
| WEEKLY    | 183.20    | 192.80    | 201.60    | 211.60    |
| ANNUALLY  | 9,526.40  | 10,025.60 | 10,483.20 | 11,003.20 |
| 17 HOURLY | 4.82      | 5.04      | 5.29      | 5.55      |
| DAILY     | 38.56     | 40.32     | 42.32     | 44.40     |
| WEEKLY    | 192.80    | 201.60    | 211.60    | 222.00    |
| ANNUALLY  | 10,025.60 | 10,483.20 | 11,003.20 | 11,544.00 |
| 18 HOURLY | 5.04      | 5.29      | 5.55      | 5.83      |
| DAILY     | 40.32     | 42.32     | 44.40     | 46.64     |
| WEEKLY    | 201.60    | 211.60    | 222.00    | 233.20    |
| ANNUALLY  | 10,483.20 | 11,003.20 | 11,544.00 | 12,126.40 |
| 19 HOURLY | 5.29      | 5.55      | 5.83      | 6.15      |
| DAILY     | 42.32     | 44.40     | 46.64     | 49.20     |
| WEEKLY    | 211.60    | 222.00    | 233.20    | 246.00    |
| ANNUALLY  | 11,003.20 | 11,544.00 | 12,126.40 | 12,792.00 |
| 20 HOURLY | 5.55      | 5.83      | 6.15      | 6.42      |
| DAILY     | 44.40     | 46.64     | 49.20     | 51.36     |
| WEEKLY    | 222.00    | 233.20    | 246.00    | 256.80    |
| ANNUALLY  | 11,544.00 | 12,126.40 | 12,792.00 | 13,353.60 |

# NON-INSTRUCTIONAL CIVIL SERVICE SALARY SCHEDULE

| 5         | 6         | 7         | 8         | 9         |
|-----------|-----------|-----------|-----------|-----------|
| 4.58      | 4.82      | 5.04      | 5.29      | 5.55      |
| 36.64     | 38.56     | 40.32     | 42.32     | 44.40     |
| 183.20    | 192.80    | 201.60    | 211.60    | 222.00    |
| 9,526.40  | 10,025.60 | 10,483.20 | 11,003.20 | 11,544.00 |
| 4.82      | 5.04      | 5.29      | 5.55      | 5.83      |
| 38.56     | 40.32     | 42.32     | 44.40     | 46.64     |
| 192.80    | 201.60    | 211.60    | 222.00    | 233.20    |
| 10,025.60 | 10,483.20 | 11,003.20 | 11,544.00 | 12,126.40 |
| 5.04      | 5.29      | 5.55      | 5.83      | 6.15      |
| 40.32     | 42.32     | 44.40     | 46.64     | 49.20     |
| 201.60    | 211.60    | 222.00    | 233.20    | 246.00    |
| 10,483.20 | 11,003.20 | 11,544.00 | 12,126.40 | 12,792.00 |
| 5.29      | 5.55      | 5.83      | 6.15      | 6.42      |
| 42.32     | 44.40     | 46.64     | 49.20     | 51.36     |
| 211.60    | 222.00    | 233.20    | 246.00    | 256.80    |
| 11,003.20 | 11,544.00 | 12,126.40 | 12,792.00 | 13,353.60 |
| 5.55      | 5.83      | 6.15      | 6.42      | 6.76      |
| 44.40     | 46.64     | 49.20     | 51.36     | 54.08     |
| 222.00    | 233.20    | 246.00    | 256.80    | 270.40    |
| 11,544.00 | 12,126.40 | 12,792.00 | 13,353.60 | 14,060.80 |
| 5.83      | 6.15      | 6.42      | 6.76      | 7.10      |
| 46.64     | 49.20     | 51.36     | 54.08     | 56.80     |
| 233.20    | 246.00    | 256.80    | 270.40    | 284.00    |
| 12,126.40 | 12,792.00 | 13,353.60 | 14,060.80 | 14,768.00 |
| 6.15      | 6.42      | 6.76      | 7.10      | 7.41      |
| 49.20     | 51.36     | 54.08     | 56.80     | 59.28     |
| 246.00    | 256.80    | 270.40    | 284.00    | 296.40    |
| 12,792.00 | 13,353.60 | 14,060.80 | 14,768.00 | 15,412.80 |
| 6.42      | 6.76      | 7.10      | 7.41      | 7.81      |
| 51.36     | 54.08     | 56.80     | 59.28     | 62.48     |
| 256.80    | 270.40    | 284.00    | 296.40    | 312.40    |
| 13,353.60 | 14,060.80 | 14,768.00 | 15,412.80 | 16,244.80 |
| 6.76      | 7.10      | 7.41      | 7.81      | 8.17      |
| 54.08     | 56.80     | 59.28     | 62.48     | 65.36     |
| 270.40    | 284.00    | 296.40    | 312.40    | 326.80    |
| 14,060.80 | 14,768.00 | 15,412.80 | 16,244.80 | 16,993.60 |



# NON-INSTRUCTIONAL CIVIL SERVICE SALARY SCHEDULE

| GRADE    | 1         | 2         | 3         | 4         |
|----------|-----------|-----------|-----------|-----------|
| 21       |           |           |           |           |
| HOURLY   | 5.83      | 6.15      | 6.42      | 6.76      |
| DAILY    | 46.64     | 49.20     | 51.36     | 54.08     |
| WEEKLY   | 233.20    | 246.00    | 256.80    | 270.40    |
| ANNUALLY | 12,126.40 | 12,792.00 | 13,353.60 | 14,060.80 |
| 22       |           |           |           |           |
| HOURLY   | 6.15      | 6.42      | 6.76      | 7.10      |
| DAILY    | 49.20     | 51.36     | 54.08     | 56.80     |
| WEEKLY   | 246.00    | 256.80    | 270.40    | 284.00    |
| ANNUALLY | 12,792.00 | 13,353.60 | 14,060.80 | 14,768.00 |
| 23       |           |           |           |           |
| HOURLY   | 6.42      | 6.76      | 7.10      | 7.41      |
| DAILY    | 51.36     | 54.08     | 56.80     | 59.28     |
| WEEKLY   | 256.80    | 270.40    | 284.00    | 296.40    |
| ANNUALLY | 13,353.60 | 14,060.80 | 14,768.00 | 15,412.80 |
| 24       |           |           |           |           |
| HOURLY   | 6.76      | 7.10      | 7.41      | 7.81      |
| DAILY    | 54.08     | 56.80     | 59.28     | 62.48     |
| WEEKLY   | 270.40    | 284.00    | 296.40    | 312.40    |
| ANNUALLY | 14,060.80 | 14,768.00 | 15,412.80 | 16,244.80 |
| 25       |           |           |           |           |
| HOURLY   | 7.10      | 7.41      | 7.81      | 8.17      |
| DAILY    | 56.80     | 59.28     | 62.48     | 65.36     |
| WEEKLY   | 284.00    | 296.40    | 312.40    | 326.80    |
| ANNUALLY | 14,768.00 | 15,412.80 | 16,244.80 | 16,993.60 |
| 26       |           |           |           |           |
| HOURLY   | 7.41      | 7.81      | 8.17      | 8.62      |
| DAILY    | 59.28     | 62.48     | 65.36     | 68.96     |
| WEEKLY   | 296.40    | 312.40    | 326.80    | 344.80    |
| ANNUALLY | 15,412.80 | 16,244.80 | 16,993.60 | 17,929.60 |
| 27       |           |           |           |           |
| HOURLY   | 7.81      | 8.17      | 8.62      | 9.03      |
| DAILY    | 62.48     | 65.36     | 68.96     | 72.24     |
| WEEKLY   | 312.40    | 326.80    | 344.80    | 361.20    |
| ANNUALLY | 16,244.80 | 16,993.60 | 17,929.60 | 18,782.40 |
| 28       |           |           |           |           |
| HOURLY   | 8.17      | 8.62      | 9.03      | 9.49      |
| DAILY    | 65.36     | 68.96     | 72.24     | 75.92     |
| WEEKLY   | 326.80    | 344.80    | 361.20    | 379.60    |
| ANNUALLY | 16,993.60 | 17,929.60 | 18,782.40 | 19,739.20 |
| 29       |           |           |           |           |
| HOURLY   | 8.62      | 9.03      | 9.49      | 9.98      |
| DAILY    | 68.96     | 72.24     | 75.92     | 79.84     |
| WEEKLY   | 344.80    | 361.20    | 379.60    | 399.20    |
| ANNUALLY | 17,929.60 | 18,782.40 | 19,739.20 | 20,758.40 |

# NON-INSTRUCTIONAL CIVIL SERVICE SALARY SCHEDULE

| 5         | 6         | 7         | 8         | 9         |
|-----------|-----------|-----------|-----------|-----------|
| 7.10      | 7.41      | 7.81      | 8.17      | 8.62      |
| 56.80     | 59.28     | 62.48     | 65.36     | 68.96     |
| 284.00    | 296.40    | 312.40    | 326.80    | 344.80    |
| 14,768.00 | 15,412.80 | 16,244.80 | 16,993.60 | 17,929.60 |
| 7.41      | 7.81      | 8.17      | 8.62      | 9.03      |
| 59.28     | 62.48     | 65.36     | 68.96     | 72.24     |
| 296.40    | 312.40    | 326.80    | 344.80    | 361.20    |
| 15,412.80 | 16,244.80 | 16,993.60 | 17,929.60 | 18,782.40 |
| 7.81      | 8.17      | 8.62      | 9.03      | 9.49      |
| 62.48     | 65.36     | 68.96     | 72.24     | 75.92     |
| 312.40    | 326.80    | 344.80    | 361.20    | 379.60    |
| 16,244.80 | 16,993.60 | 17,929.60 | 18,782.40 | 19,739.20 |
| 8.17      | 8.62      | 9.03      | 9.49      | 9.98      |
| 65.36     | 68.96     | 72.24     | 75.92     | 79.84     |
| 326.80    | 344.80    | 361.20    | 379.60    | 399.20    |
| 16,993.60 | 17,929.60 | 18,782.40 | 19,739.20 | 20,758.40 |
| 8.62      | 9.03      | 9.49      | 9.98      | 10.47     |
| 68.96     | 72.24     | 75.92     | 79.84     | 83.76     |
| 344.80    | 361.20    | 379.60    | 399.20    | 418.80    |
| 17,929.60 | 18,782.40 | 19,739.20 | 20,758.40 | 21,777.60 |
| 9.03      | 9.49      | 9.98      | 10.47     | 10.96     |
| 72.24     | 75.92     | 79.84     | 83.76     | 87.68     |
| 361.20    | 379.60    | 399.20    | 418.80    | 438.40    |
| 18,782.40 | 19,739.20 | 20,758.40 | 21,777.60 | 22,796.80 |
| 9.49      | 9.98      | 10.47     | 10.96     | 11.53     |
| 75.92     | 79.84     | 83.76     | 87.68     | 92.24     |
| 379.60    | 399.20    | 418.80    | 438.40    | 461.20    |
| 19,739.20 | 20,758.40 | 21,777.60 | 22,796.80 | 23,982.40 |
| 9.98      | 10.47     | 10.96     | 11.53     | 12.11     |
| 79.84     | 83.76     | 87.68     | 92.24     | 96.88     |
| 399.20    | 418.80    | 438.40    | 461.20    | 484.40    |
| 20,758.40 | 21,777.60 | 22,796.80 | 23,982.40 | 25,188.80 |
| 10.47     | 10.96     | 11.53     | 12.11     | 12.69     |
| 83.76     | 87.68     | 92.24     | 96.88     | 101.52    |
| 418.80    | 438.40    | 461.20    | 484.40    | 507.60    |
| 21,777.60 | 22,796.80 | 23,982.40 | 25,188.80 | 26,395.20 |

# NON-INSTRUCTIONAL CIVIL SERVICE SALARY SCHEDULE

| GRADE     | 1         | 2         | 3         | 4         |
|-----------|-----------|-----------|-----------|-----------|
| 30 HOURLY | 9.03      | 9.49      | 9.98      | 10.47     |
| DAILY     | 72.24     | 75.92     | 79.84     | 83.76     |
| WEEKLY    | 361.20    | 379.60    | 399.20    | 418.80    |
| ANNUALLY  | 18,782.40 | 19,739.20 | 20,758.40 | 21,777.60 |
| 31 HOURLY | 9.49      | 9.98      | 10.47     | 10.96     |
| DAILY     | 75.92     | 79.84     | 83.76     | 87.68     |
| WEEKLY    | 379.60    | 399.20    | 418.80    | 438.40    |
| ANNUALLY  | 19,739.20 | 20,758.40 | 21,777.60 | 22,796.80 |
| 32 HOURLY | 9.98      | 10.47     | 10.96     | 11.53     |
| DAILY     | 79.84     | 83.76     | 87.68     | 92.24     |
| WEEKLY    | 399.20    | 418.80    | 438.40    | 461.20    |
| ANNUALLY  | 20,758.40 | 21,777.60 | 22,796.80 | 23,982.40 |
| 33 HOURLY | 10.47     | 10.96     | 11.53     | 12.11     |
| DAILY     | 83.76     | 87.68     | 92.24     | 96.88     |
| WEEKLY    | 418.80    | 438.40    | 461.20    | 484.40    |
| ANNUALLY  | 21,777.60 | 22,796.80 | 23,982.40 | 25,188.80 |
| 34 HOURLY | 10.96     | 11.53     | 12.11     | 12.69     |
| DAILY     | 87.68     | 92.24     | 96.88     | 101.52    |
| WEEKLY    | 438.40    | 461.20    | 484.40    | 507.60    |
| ANNUALLY  | 22,796.80 | 23,982.40 | 25,188.80 | 26,395.20 |
| 35 HOURLY | 11.53     | 12.11     | 12.69     | 13.32     |
| DAILY     | 92.24     | 96.88     | 101.52    | 106.56    |
| WEEKLY    | 461.20    | 484.40    | 507.60    | 532.80    |
| ANNUALLY  | 23,982.40 | 25,188.80 | 26,395.20 | 27,705.60 |
| 36 HOURLY | 12.11     | 12.69     | 13.32     | 13.95     |
| DAILY     | 96.88     | 101.52    | 106.56    | 111.60    |
| WEEKLY    | 484.40    | 507.60    | 532.80    | 558.00    |
| ANNUALLY  | 25,188.80 | 26,395.20 | 27,705.60 | 29,016.00 |
| 37 HOURLY | 12.69     | 13.32     | 13.95     | 14.71     |
| DAILY     | 101.52    | 106.56    | 111.60    | 117.68    |
| WEEKLY    | 507.60    | 532.80    | 558.00    | 588.40    |
| ANNUALLY  | 26,395.20 | 27,705.60 | 29,016.00 | 30,596.80 |

# NON-INSTRUCTIONAL CIVIL SERVICE SALARY SCHEDULE

| 5         | 6         | 7         | 8         | 9         |
|-----------|-----------|-----------|-----------|-----------|
| 10.96     | 11.53     | 12.11     | 12.69     | 13.32     |
| 87.68     | 92.24     | 96.88     | 101.52    | 106.56    |
| 438.40    | 461.20    | 484.40    | 507.60    | 532.80    |
| 22,796.80 | 23,982.40 | 25,188.80 | 26,395.20 | 27,705.60 |
| 11.53     | 12.11     | 12.69     | 13.32     | 13.95     |
| 92.24     | 96.88     | 101.52    | 106.56    | 111.60    |
| 461.20    | 484.40    | 507.60    | 532.80    | 558.00    |
| 23,982.40 | 25,188.80 | 26,395.20 | 27,705.60 | 29,016.00 |
| 12.11     | 12.69     | 13.32     | 13.95     | 14.71     |
| 96.88     | 101.52    | 106.56    | 111.60    | 117.68    |
| 484.40    | 507.60    | 532.80    | 558.00    | 588.40    |
| 25,188.80 | 26,395.20 | 27,705.60 | 29,016.00 | 30,596.80 |
| 12.69     | 13.32     | 13.95     | 14.71     | 15.42     |
| 101.52    | 106.56    | 111.60    | 117.68    | 123.36    |
| 507.60    | 532.80    | 558.00    | 588.40    | 616.80    |
| 26,395.20 | 27,705.60 | 29,016.00 | 30,596.80 | 32,073.60 |
| 13.32     | 13.95     | 14.71     | 15.42     | 16.18     |
| 106.56    | 111.60    | 117.68    | 123.36    | 129.44    |
| 532.80    | 558.00    | 588.40    | 616.80    | 647.20    |
| 27,705.60 | 29,016.00 | 30,596.80 | 32,073.60 | 33,654.40 |
| 13.95     | 14.71     | 15.42     | 16.18     | 16.98     |
| 111.60    | 117.68    | 123.36    | 129.44    | 135.84    |
| 558.00    | 588.40    | 616.80    | 647.20    | 679.20    |
| 29,016.00 | 30,596.80 | 32,073.60 | 33,654.40 | 35,318.40 |
| 14.71     | 15.42     | 16.18     | 16.98     | 17.80     |
| 117.68    | 123.36    | 129.44    | 135.84    | 142.40    |
| 588.40    | 616.80    | 647.20    | 679.20    | 712.00    |
| 30,596.80 | 32,073.60 | 33,654.40 | 35,318.40 | 37,024.00 |
| 15.42     | 16.18     | 16.98     | 17.80     | 18.67     |
| 123.36    | 129.44    | 135.84    | 142.40    | 149.36    |
| 616.80    | 647.20    | 679.20    | 712.00    | 746.80    |
| 32,073.60 | 33,654.40 | 35,318.40 | 37,024.00 | 38,833.60 |

# NON-INSTRUCTIONAL CIVIL SERVICE SALARY SCHEDULE

| GRADE | MIN.      | MAX.      | LNGVTY 1  | LNGVTY 2  | LNGVTY 3  |
|-------|-----------|-----------|-----------|-----------|-----------|
| A     | 16,140.80 | 19,718.40 | 20,696.00 | 21,715.20 | 22,776.00 |
| B     | 16,931.20 | 20,716.80 | 21,736.00 | 22,796.80 | 23,920.00 |
| C     | 17,929.60 | 21,715.20 | 22,776.00 | 23,899.20 | 25,064.00 |
| D     | 18,720.00 | 22,921.60 | 24,044.80 | 25,209.60 | 26,457.60 |
| E     | 19,718.40 | 23,920.00 | 25,084.80 | 26,312.00 | 27,601.60 |
| F     | 20,924.80 | 25,313.60 | 26,540.80 | 27,851.20 | 29,203.20 |
| G     | 21,923.20 | 26,894.40 | 28,225.60 | 29,598.40 | 31,054.40 |
| H     | 22,921.60 | 28,288.00 | 29,681.60 | 31,137.60 | 32,656.00 |
| I     | 23,920.00 | 29,889.60 | 31,345.60 | 32,884.80 | 34,507.20 |
| J     | 24,897.60 | 30,888.00 | 32,406.40 | 33,987.20 | 35,651.20 |
| K     | 25,896.00 | 31,886.40 | 33,446.40 | 35,068.80 | 36,795.20 |
| L     | 26,894.40 | 32,884.80 | 34,486.40 | 36,171.20 | 37,939.20 |
| M     | 27,892.80 | 33,883.20 | 35,526.40 | 37,273.60 | 39,104.00 |
| N     | 28,891.20 | 34,860.8  | 36,566.40 | 38,376.00 | 40,248.00 |
| O     | 29,889.60 | 35,859.20 | 37,627.20 | 39,457.60 | 41,392.00 |
| P     | 30,888.00 | 36,857.60 | 38,667.20 | 40,560.00 | 42,556.80 |
| Q     | 31,886.40 | 37,856.00 | 39,707.20 | 41,662.40 | 43,700.80 |
| R     | 32,884.80 | 38,854.40 | 40,747.20 | 42,744.00 | 44,844.80 |
| S     | 33,883.20 | 39,852.80 | 41,808.00 | 43,846.40 | 46,009.60 |
| T     | 34,860.80 | 40,851.20 | 42,848.00 | 44,948.80 | 47,153.60 |
| U     | 35,859.20 | 41,849.60 | 43,888.00 | 46,051.20 | 48,297.60 |
| V     | 36,857.60 | 42,848.00 | 44,928.00 | 47,132.80 | 49,441.60 |
| W     | 37,856.00 | 43,846.40 | 45,988.80 | 48,235.20 | 50,606.40 |
| X     | 38,854.40 | 44,824.00 | 47,028.80 | 49,337.60 | 51,750.40 |
| Y     | 39,852.80 | 45,822.40 | 48,068.80 | 50,440.00 | 52,894.40 |
| Z     | 40,851.20 | 47,028.80 | 49,316.80 | 51,750.40 | 54,288.00 |

HOURLY TIME AND 1/2 SCALE (BPI)  
CLASSIFIED CIVIL SERVICE  
EFFECTIVE 07-01-82

|    | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     |
|----|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 12 | 3.78  | 3.96  | 4.16  | 4.37  | 4.58  | 4.82  | 5.04  | 5.29  | 5.55  |
|    | 5.67  | 5.94  | 6.24  | 6.56  | 6.87  | 7.23  | 7.56  | 7.94  | 8.33  |
| 13 | 3.96  | 4.16  | 4.37  | 4.58  | 4.82  | 5.04  | 5.29  | 5.55  | 5.83  |
|    | 5.94  | 6.24  | 6.56  | 6.87  | 7.23  | 7.56  | 7.94  | 8.33  | 8.75  |
| 14 | 4.16  | 4.37  | 4.58  | 4.82  | 5.04  | 5.29  | 5.55  | 5.83  | 6.15  |
|    | 6.24  | 6.56  | 6.87  | 7.23  | 7.56  | 7.94  | 8.33  | 8.75  | 9.23  |
| 15 | 4.37  | 4.58  | 4.82  | 5.04  | 5.29  | 5.55  | 5.83  | 6.15  | 6.42  |
|    | 6.56  | 6.87  | 7.23  | 7.56  | 7.94  | 8.33  | 8.75  | 9.23  | 9.63  |
| 16 | 4.58  | 4.82  | 5.04  | 5.29  | 5.55  | 5.83  | 6.15  | 6.42  | 6.76  |
|    | 6.87  | 7.23  | 7.56  | 7.94  | 8.33  | 8.75  | 9.23  | 9.63  | 10.14 |
| 17 | 4.82  | 5.04  | 5.29  | 5.55  | 5.83  | 6.15  | 6.42  | 6.76  | 7.10  |
|    | 7.23  | 7.56  | 7.94  | 8.33  | 8.75  | 9.23  | 9.63  | 10.14 | 10.65 |
| 18 | 5.04  | 5.29  | 5.55  | 5.83  | 6.15  | 6.42  | 6.76  | 7.10  | 7.41  |
|    | 7.56  | 7.94  | 8.33  | 8.75  | 9.23  | 9.63  | 10.14 | 10.65 | 11.12 |
| 19 | 5.29  | 5.55  | 5.83  | 6.15  | 6.42  | 6.76  | 7.10  | 7.41  | 7.81  |
|    | 7.94  | 8.33  | 8.75  | 9.23  | 9.63  | 10.14 | 10.65 | 11.12 | 11.72 |
| 20 | 5.55  | 5.83  | 6.15  | 6.42  | 6.76  | 7.10  | 7.41  | 7.81  | 8.17  |
|    | 8.33  | 8.75  | 9.23  | 9.63  | 10.14 | 10.65 | 11.12 | 11.72 | 12.26 |
| 21 | 5.83  | 6.15  | 6.42  | 6.76  | 7.10  | 7.41  | 7.81  | 8.17  | 8.62  |
|    | 8.75  | 9.23  | 9.63  | 10.14 | 10.65 | 11.12 | 11.72 | 12.26 | 12.93 |
| 22 | 6.15  | 6.42  | 6.76  | 7.10  | 7.41  | 7.81  | 8.17  | 8.62  | 9.03  |
|    | 9.23  | 9.63  | 10.14 | 10.65 | 11.12 | 11.72 | 12.26 | 12.93 | 13.55 |
| 23 | 6.42  | 6.76  | 7.10  | 7.41  | 7.81  | 8.17  | 8.62  | 9.03  | 9.49  |
|    | 9.63  | 10.14 | 10.65 | 11.12 | 11.72 | 12.26 | 12.93 | 13.55 | 14.24 |
| 24 | 6.76  | 7.10  | 7.41  | 7.81  | 8.17  | 8.62  | 9.03  | 9.49  | 9.98  |
|    | 10.14 | 10.65 | 11.12 | 11.72 | 12.26 | 12.93 | 13.55 | 14.24 | 14.97 |
| 25 | 7.10  | 7.41  | 7.81  | 8.17  | 8.62  | 9.03  | 9.49  | 9.98  | 10.47 |
|    | 10.65 | 11.12 | 11.72 | 12.26 | 12.93 | 13.55 | 14.24 | 14.97 | 15.71 |
| 26 | 7.41  | 7.81  | 8.17  | 8.62  | 9.03  | 9.49  | 9.98  | 10.47 | 10.96 |
|    | 11.12 | 11.72 | 12.26 | 12.93 | 13.55 | 14.24 | 14.97 | 15.71 | 16.44 |
| 27 | 7.81  | 8.17  | 8.62  | 9.03  | 9.49  | 9.98  | 10.47 | 10.96 | 11.53 |
|    | 11.72 | 12.26 | 12.93 | 13.55 | 14.24 | 14.97 | 15.71 | 16.44 | 17.30 |
| 28 | 8.17  | 8.62  | 9.03  | 9.49  | 9.98  | 10.47 | 10.96 | 11.53 | 12.11 |
|    | 12.26 | 12.93 | 13.55 | 14.24 | 14.97 | 15.71 | 16.44 | 17.30 | 18.17 |
| 29 | 8.62  | 9.03  | 9.49  | 9.98  | 10.47 | 10.96 | 11.53 | 12.11 | 12.69 |
|    | 12.93 | 13.55 | 14.24 | 14.97 | 15.71 | 16.44 | 17.30 | 18.17 | 19.04 |
| 30 | 9.03  | 9.49  | 9.98  | 10.47 | 10.96 | 11.53 | 12.11 | 12.69 | 13.32 |
|    | 13.55 | 14.24 | 14.97 | 15.71 | 16.44 | 17.30 | 18.17 | 19.04 | 19.98 |
| 31 | 9.49  | 9.98  | 10.47 | 10.96 | 11.53 | 12.11 | 12.69 | 13.32 | 13.95 |
|    | 14.24 | 14.97 | 15.71 | 16.44 | 17.30 | 18.17 | 19.04 | 19.98 | 20.93 |
| 32 | 9.98  | 10.47 | 10.96 | 11.53 | 12.11 | 12.69 | 13.32 | 13.95 | 14.71 |
|    | 14.97 | 15.71 | 16.44 | 17.30 | 18.17 | 19.04 | 19.98 | 20.93 | 22.07 |
| 33 | 10.47 | 10.96 | 11.53 | 12.11 | 12.69 | 13.32 | 13.95 | 14.71 | 15.42 |
|    | 15.71 | 16.44 | 17.30 | 18.17 | 19.04 | 19.98 | 20.93 | 22.07 | 23.13 |
| 34 | 10.96 | 11.53 | 12.11 | 12.69 | 13.32 | 13.95 | 14.71 | 15.42 | 16.18 |
|    | 16.44 | 17.30 | 18.17 | 19.04 | 19.98 | 20.93 | 22.07 | 23.13 | 24.27 |
| 35 | 11.53 | 12.11 | 12.69 | 13.32 | 13.95 | 14.71 | 15.42 | 16.18 | 16.98 |
|    | 17.30 | 18.17 | 19.04 | 19.98 | 20.93 | 22.07 | 23.13 | 24.27 | 25.47 |
| 36 | 12.11 | 12.69 | 13.32 | 13.95 | 14.71 | 15.42 | 16.18 | 16.98 | 17.80 |
|    | 18.17 | 19.04 | 19.98 | 20.93 | 22.07 | 23.13 | 24.27 | 25.47 | 26.70 |
| 37 | 12.69 | 13.32 | 13.95 | 14.71 | 15.42 | 16.18 | 16.98 | 17.80 | 18.67 |
|    | 19.04 | 19.98 | 20.93 | 22.07 | 23.13 | 24.27 | 25.47 | 26.70 | 28.01 |

SCHOOL BOARD HILLSBOROUGH COUNTY

| <u>JOB TITLE</u>                   | <u>JOB<br/>CODE</u> | <u>CONTRACT<br/>LENGTH<br/>HPD/DAYS</u> | <u>SAL.<br/>SCHED.</u> | <u>SUPP.<br/>SCHED.</u> |
|------------------------------------|---------------------|---|------------------------|-------------------------|
| Superintendent                     | 0010                | 8/260                                   |                        |                         |
| Asst. Superintendent               | 0100                | 8/260                                   | SS-W                   |                         |
| General Director                   | 0150                | 8/260                                   | SS-W                   |                         |
| Director                           | 0160                | 8/260                                   | SS-W                   |                         |
| Assistant Director                 | 0161                | 8/260                                   | SS-W                   |                         |
| Supervisor                         | 0170                | 8/260                                   | SS-W                   |                         |
| Principal Adult                    | 0180                | 8/260                                   | SS-T                   |                         |
| Principal Elementary               | 0182                | 8/260                                   | SS-T                   |                         |
| Principal Junior High              | 0184                | 8/260                                   | SS-T                   |                         |
| Principal Senior High              | 0186                | 8/260                                   | SS-T                   |                         |
| Asst. Prin. Sr. High - 11 Mos.     | 0188                | 8/211                                   | SS-U                   |                         |
| Asst. Prin. Jr. High - 11 Mos.     | 0189                | 8/211                                   | SS-U                   |                         |
| Asst. Prin. Sr. High - 12 Mos.     | 0190                | 8/260                                   | SS-U                   |                         |
| Asst. Prin. Jr. High - 12 Mos.     | 0191                | 8/260                                   | SS-U                   |                         |
| Asst. Principal Adult              | 0192                | 8/260                                   | SS-U                   |                         |
| Dean Junior High - 11 Mos.         | 0194                | 8/211                                   | SS-V                   |                         |
| Dean Junior High - 12 Mos.         | 0195                | 8/260                                   | SS-V                   |                         |
| Dean Senior High - 11 Mos.         | 0196                | 8/211                                   | SS-V                   |                         |
| Dean Senior High - 12 Mos.         | 0197                | 8/260                                   | SS-V                   |                         |
| Management Analyst                 | 0198                | 8/260                                   | SS-X                   |                         |
| Substitute                         | 0200                | Hourly                                  | SS-Q                   |                         |
| School Based Substitute - 180 Days | 0201                | 7.3/180                                 | SS-Q                   |                         |
| School Based Substitute - 220 Days | 0202                | 7.3/220                                 | SS-Q                   |                         |
| Assistant Teacher - 10 Mos.        | 0218                | 7.3/196                                 | SS-P                   |                         |
| Headstart Instructor               | 0219                | 7.3/196                                 | SS-P                   |                         |
| Teacher Part/Time                  | 0220                | Hourly                                  | SS-P                   |                         |

## SCHOOL BOARD HILLSBOROUGH COUNTY

| <u>JOB TITLE</u>                       | <u>JOB<br/>CODE</u> | <u>CONTRACT<br/>LENGTH<br/>HPD/DAYS</u> | <u>SAL.<br/>SCHED.</u> | <u>SUPP.<br/>SCHED.</u> |
|--|---------------------|---|------------------------|-------------------------|
| Assistant Teacher - 12 Mos.            | 0221                | 7.3/260                                 | SS-P                   |                         |
| ECIC Instructor - 12 Mos.              | 0222                | 7.3/260                                 | SS-P                   |                         |
| Teacher Part/Time N/C                  | 0223                | Hourly                                  | SS-P                   |                         |
| Adult & Comm. Asst. Prin. P/T          | 0230                | Hourly                                  | SS-P                   |                         |
| Athletic Business Manager              | 0300                | 7.3/196                                 | SS-A                   | SP-29                   |
| Athletic Chairman                      | 0301                | 7.3/196                                 | SS-A                   | SP-33                   |
| Coordinator - 10 Mos.                  | 0302                | 8/196                                   | SS-B                   | SP-50                   |
| Coordinator - 11 Mos.                  | 0303                | 8/216                                   | SS-G                   | SP-50                   |
| Coordinator - 12 Mos.                  | 0304                | 8/260                                   | SS-I                   | SP-50                   |
| Counselor Elementary                   | 0305                | 7.3/206                                 | SS-D                   |                         |
| Assistant Business Manager             | 0306                | 7.3/196                                 | SS-A                   | SP-30                   |
| Counselor Secondary - 10 Mos.          | 0307                | 8/196                                   | SS-B                   | SP-54                   |
| Counselor Secondary - 11 Mos.          | 0308                | 8/216                                   | SS-G                   | SP-54                   |
| Counselor Secondary - 12 Mos.          | 0309                | 8/260                                   | SS-I                   | SP-54                   |
| Department Head - 10 Mos. (5-9)        | 0310                | 8/196                                   | SS-B                   | SP-51                   |
| Department Head - 10 Mos. (10-14)      | 0311                | 8/196                                   | SS-B                   | SP-52                   |
| Department Head - 10 Mos. (15 or more) | 0312                | 8/196                                   | SS-B                   | SP-53                   |
| Department Head - 10 1/2 (5-9)         | 0313                | 8/206                                   | SS-E                   | SP-51                   |
| Department Head - 10 1/2 (10-14)       | 0314                | 8/206                                   | SS-E                   | SP-52                   |
| Department Head - 10 1/2 (15 or more)  | 0315                | 8/206                                   | SS-E                   | SP-53                   |
| Department Head - 12 Mos. (5-9)        | 0316                | 8/260                                   | SS-I                   | SP-51                   |
| Department Head - 12 Mos. (10-14)      | 0317                | 8/260                                   | SS-I                   | SP-52                   |
| Department Head - 12 Mos. (15 or more) | 0318                | 8/260                                   | SS-I                   | SP-53                   |
| Diagnostician - 10 Mos.                | 0319                | 8/196                                   | SS-B                   | SP-61                   |
| Diagnostician - 11 Mos.                | 0320                | 8/216                                   | SS-G                   | SP-61                   |
| Diagnostician - 12 Mos.                | 0321                | 8/260                                   | SS-I                   | SP-61                   |



SCHOOL BOARD HILLSBOROUGH COUNTY

| <u>JOB TITLE</u>                  | <u>JOB<br/>CODE</u> | <u>CONTRACT<br/>LENGTH<br/>HPD/DAYS</u> | <u>SAL.<br/>SCHED.</u> | <u>SUPP.<br/>SCHED.</u> |
|-----------------------------------|---------------------|---|------------------------|-------------------------|
| Media - 10 Mos.                   | 0322                | 7.3/196                                 | SS-A                   |                         |
| Media - 11 Mos.                   | 0323                | 7.3/216                                 | SS-F                   |                         |
| Media - 12 Mos.                   | 0324                | 7.3/260                                 | SS-H                   |                         |
| Music Instrumental - Sr. High     | 0325                | 7.3/196                                 | SS-A                   | SP-69                   |
| Music Instrumental - Jr. High     | 0326                | 7.3/196                                 | SS-A                   | SP-70                   |
| Music Vocal - Sr. High            | 0327                | 7.3/196                                 | SS-A                   | SP-71                   |
| Music Vocal - Jr. High            | 0328                | 7.3/196                                 | SS-A                   | SP-72                   |
| Psychologist - 10 Mos.            | 0329                | 8/200                                   | SS-L                   |                         |
| Psychologist - 11 Mos.            | 0330                | 8/220                                   | SS-L                   |                         |
| Psychologist - 12 Mos.            | 0331                | 8/260                                   | SS-L                   |                         |
| Counselor-Over Half Time          | 0332                | 8/196                                   | SS-B                   | SP-55                   |
| R.O.T.C.                          | 0335                | 8/260                                   | SS-I                   |                         |
| Social Worker - 10 Mos.           | 0336                | 8/196                                   | SS-B                   | SP-57                   |
| Social Worker - 11 Mos.           | 0337                | 8/216                                   | SS-G                   | SP-57                   |
| Social Worker - 12 Mos.           | 0338                | 8/260                                   | SS-I                   | SP-57                   |
| Spec. - Human Relations - 10 Mos. | 0339                | 8/196                                   | SS-B                   | SP-59                   |
| Spec. - Human Relations - 11 Mos. | 0340                | 8/216                                   | SS-G                   | SP-59                   |
| Spec. - Human Relations - 12 Mos. | 0341                | 8/260                                   | SS-I                   | SP-59                   |
| Spec. - Curriculum                | 0342                | 8/196                                   | SS-B                   | SP-63                   |
| Spec. - Curr. Coord. I            | 0343                | 8/196                                   | SS-B                   | SP-66                   |
| Spec. - Curr. Coord. II           | 0344                | 8/196                                   | SS-B                   | SP-67                   |
| Spec. - Field Staff - 10 Mos.     | 0348                | 8/196                                   | SS-B                   | SP-62                   |
| Spec. - Field Staff - 11 Mos.     | 0349                | 8/216                                   | SS-G                   | SP-62                   |
| Spec. - Field Staff - 12 Mos.     | 0350                | 8/260                                   | SS-I                   | SP-62                   |
| Spec. - Learn Adult - 10 Mos.     | 0351                | 8/196                                   | SS-B                   | SP-58                   |
| Spec. - Learn Adult - 11 Mos.     | 0352                | 8/216                                   | SS-G                   | SP-58                   |

SCHOOL BOARD HILLSBOROUGH COUNTY

| <u>JOB TITLE</u>                      | <u>JOB<br/>CODE</u> | <u>CONTRACT<br/>LENGTH<br/>HPD/DAYS</u> | <u>SAL.<br/>SCHED.</u> | <u>SUPP.<br/>SCHED</u> |
|---------------------------------------|---------------------|---|------------------------|------------------------|
| Spec. - Learn Adult - 12 Mos.         | 0353                | 8/260                                   | SS-I                   | SP-58                  |
| Spec. - Team Leader - 10 Mos.         | 0354                | 8/196                                   | SS-B                   | SP-60                  |
| Spec. - Team Leader - 11 Mos.         | 0355                | 8/216                                   | SS-G                   | SP-60                  |
| Spec. - Team Leader - 12 Mos.         | 0356                | 8/260                                   | SS-I                   | SP-60                  |
| Spec. - Support Sv. - 10 Mos.         | 0357                | 8/196                                   | SS-B                   | SP-64                  |
| Spec. - Support Sv. - 11 Mos.         | 0358                | 8/216                                   | SS-G                   | SP-64                  |
| Spec. - Support Sv. - 12 Mos.         | 0359                | 8/260                                   | SS-I                   | SP-64                  |
| Sponsor - Spl. Olympics               | 0368                | 7.3/196                                 | SS-A                   | SP-80                  |
| Sponsor - Senior Class                | 0369                | 7.3/196                                 | SS-A                   | SP-86                  |
| Sponsor - Dance/Majorette             | 0370                | 7.3/196                                 | SS-A                   | SP-83                  |
| Sponsor - Drama                       | 0371                | 7.3/196                                 | SS-A                   | SP-87                  |
| Sponsor - Newspaper                   | 0372                | 7.3/196                                 | SS-A                   | SP-84                  |
| Sponsor - Safety Patrol               | 0373                | 7.3/196                                 | SS-A                   | SP-89                  |
| Sponsor - Yearbook                    | 0374                | 7.3/196                                 | SS-A                   | SP-85                  |
| Sponsor - Student Council Sr. High    | 0375                | 7.3/196                                 | SS-A                   | SP-82                  |
| Sponsor - Rifle/Drill                 | 0376                | 8/260                                   | SS-I                   | SP-91                  |
| Sponsor - Student Council Jr. High    | 0377                | 7.3/196                                 | SS-A                   | SP-90                  |
| Sponsor - Forensic League             | 0378                | 7.3/196                                 | SS-A                   | SP-88                  |
| Sponsor - Vocational District Advisor | 0379                | 7.3/196                                 | SS-A                   | SP-81                  |
| Teacher Half/Time - 10 Mos.           | 0387                | 4/196                                   | SS-C                   |                        |
| Teacher Voc. Agriculture              | 0388                | 8/260                                   | SS-I                   | SP-68                  |
| Teacher - 10 Mos.                     | 0389                | 7.3/196                                 | SS-A                   |                        |
| Teacher - 11 Mos. (Reg) - 13 Prior    | 0390                | 7.3/216                                 | SS-F                   |                        |
| Teacher - 11 Mos. (Spec) - 17 Prior   | 0391                | 7.3/216                                 | SS-F                   |                        |
| Teacher - 10 1/2 Mos.                 | 0392                | 7.3/206                                 | SS-D                   |                        |
| Teacher - 12 Mos.                     | 0393                | 7.3/260                                 | SS-H                   |                        |
| Pupil Personnel Worker                | 0394                | 8/260                                   | SS-I                   | SP-56                  |

SCHOOL BOARD HILLSBOROUGH COUNTY

| <u>JOB TITLE</u>            | <u>JOB<br/>CODE</u> | <u>CONTRACT<br/>LENGTH<br/>HPD/DAYS</u> | <u>SAL.<br/>SCHED.</u> | <u>SUPP.<br/>SCHED.</u> |
|-----------------------------|---------------------|---|------------------------|-------------------------|
| Head Intramural             | 0395                | 7.3/196                                 | SS-A                   | SP-31                   |
| Asst. Intramural            | 0396                | 7.3/196                                 | SS-A                   | SP-32                   |
| Teacher Half/Time - 12 Mos. | 0397                | 4/260                                   | SS-J                   |                         |
| Summer School Enrichment    | 6002                | TBA                                     | TBA                    | TBA                     |
| Summer School Enrichment    | 6003                | TBA                                     | TBA                    | TBA                     |
| Summer Coordinator          | 6004                | TBA                                     | TBA                    | TBA                     |
| Summer Coordinator          | 6005                | TBA                                     | TBA                    | TBA                     |
| Summer Coordinator          | 6006                | TBA                                     | TBA                    | TBA                     |
| Summer Coordinator          | 6007                | TBA                                     | TBA                    | TBA                     |
| Summer Coordinator          | 6008                | TBA                                     | TBA                    | TBA                     |
| Summer Supervisor           | 6010                | TBA                                     | TBA                    | TBA                     |
| Summer Head Teacher         | 6014                | TBA                                     | TBA                    | TBA                     |
| Summer Head Teacher         | 6015                | TBA                                     | TBA                    | TBA                     |
| Summer Head Teacher         | 6016                | TBA                                     | TBA                    | TBA                     |
| Summer Teacher              | 6020                | TBA                                     | TBA                    | TBA                     |
| Summer Teacher              | 6022                | TBA                                     | TBA                    | TBA                     |
| Summer Librarian            | 6023                | TBA                                     | TBA                    | TBA                     |
| Summer Teacher              | 6025                | TBA                                     | TBA                    | TBA                     |
| Summer Teacher              | 6027                | TBA                                     | TBA                    | TBA                     |
| Summer Teacher              | 6029                | TBA                                     | TBA                    | TBA                     |
| Summer Teacher              | 6031                | TBA                                     | TBA                    | TBA                     |
| Summer Teacher              | 6032                | TBA                                     | TBA                    | TBA                     |
| Summer Teacher              | 6035                | TBA                                     | TBA                    | TBA                     |
| Summer Teacher              | 6036                | TBA                                     | TBA                    | TBA                     |
| Summer Teacher              | 6040                | TBA                                     | TBA                    | TBA                     |
| Summer Teacher              | 6041                | TBA                                     | TBA                    | TBA                     |
| Summer Coordinator          | 6044                | TBA                                     | TBA                    | TBA                     |
| Summer Crew Supervisor      | 6045                | TBA                                     | TBA                    | TBA                     |

SCHOOL BOARD HILLSBOROUGH COUNTY

TEACHER AIDES

| <u>JOB TITLE</u>           | <u>JOB CODE</u> | <u>SALARY<br/>SCHEDULE</u> |
|----------------------------|-----------------|----------------------------|
| F/T Teacher Aide Prim.     | 0154            | SS-R                       |
| H/T Teacher Aide Prim.     | 0155            | SS-R                       |
| F/T Teacher Aide Other     | 0156            | SS-R                       |
| H/T Teacher Aide Other     | 0157            | SS-R                       |
| F/T Teacher Aide - 11 Mos. | 0159            | SS-R                       |

SCHOOL FOOD SERVICE

|   |      |       |
|---|------|-------|
| Substitute Lunchroom                    | 0668 | PG-11 |
| School Food Service Assistant           | 0670 | PG-11 |
| Area Head                               | 0665 | PG-14 |
| Assistant Lunchroom Manager             | 0661 | PG-16 |
| Elementary Lunchroom Manager (0-750)    | 2660 | PG-20 |
| Elementary Lunchroom Manager (751-1999) | 3660 | PG-21 |
| Jr. High Lunchroom Manager (0-900)      | 4660 | PG-22 |
| Jr. High Lunchroom Manager (901-1999)   | 5660 | PG-23 |
| Sr. High Lunchroom Manager (0-1000)     | 8660 | PG-24 |
| Sr. High Lunchroom Manager (1001-1999)  | 7660 | PG-25 |

SCHOOL BOARD HILLSBOROUGH COUNTY  
Civil Service Positions

GENERAL CLERICAL

| <u>JOB TITLE</u>                                 | <u>JOB CODE</u> | <u>SALARY<br/>SCHEDULE</u> |
|--|-----------------|----------------------------|
| Clerk I  | 0102            | PG-12                      |
| Clerk II   | 0104            | PG-15                      |
| Clerk III  | 0106            | PG-18                      |
| Clerk IV   | 0108            | PG-22                      |
| Clerk Typist I                                   | 0110            | PG-13                      |
| Clerk Typist II                                  | 0112            | PG-16                      |
| Clerk Typist III                                 | 0114            | PG-19                      |
| Clerk Stenographer I                             | 0118            | PG-15                      |
| Clerk Stenographer II                            | 0120            | PG-17                      |
| Secretary I                                      | 0130            | PG-19                      |
| Elementary School Personal Secretary (Unclass.)  | 7130            | PG-19                      |
| Junior High School Personal Secretary (Unclass.) | 8130            | PG-19                      |
| Secretary II                                     | 0132            | PG-21                      |
| Secretary, Administrative                        | 0134            | PG-24                      |
| Statistical Clerk                                | 0142            | PG-19                      |
| Senior Maintenance Unit Clerk                    | 0143            | PG-19                      |
| Maintenance Unit Clerk                           | 0144            | PG-17                      |
| Senior Receptionist                              | 0150            | PG-16                      |
| Receptionist I                                   | 0152            | PG-12                      |
| Receptionist II                                  | 0151            | PG-14                      |
| Para-Professional (Adult Education)              | 0158            | PG-21                      |
| Mail Room Supervisor                             | 0161            | PG-22                      |
| Braille Transcriber                              | 0162            | PG-17                      |
| Word Processing Coordinator                      | 0190            | PG-21                      |
| Insurance Claims Clerk                           | 0193            | PG-18                      |

| <u>JOB TITLE</u>                      | <u>JOB CODE</u> | <u>SALARY<br/>SCHEDULE</u> |
|---------------------------------------|-----------------|----------------------------|
| <u>OFFICE EQUIPMENT OPERATION</u>     |                 |                            |
| Reproduction Equipment Operator I     | 0302            | PG-15                      |
| Reproduction Equipment Operator II    | 0304            | PG-18                      |
| Switchboard Operator I                | 0326            | PG-14                      |
| Switchboard Operator II               | 0328            | PG-17                      |
| Micrographics Technician II           | 0360            | PG-20                      |
| Multi Media Print Shop Manager        | 0342            | PG-29                      |
| Senior Micrographics Technician       | 0361            | PG-23                      |
| Micrographics Clerk                   | 0364            | PG-15                      |
| <u>DATA PROCESSING</u>                |                 |                            |
| Manager of Systems and Programs       | 0502            | ADMIN.                     |
| Systems and Procedures Analyst        | 0504            | PG-35                      |
| Manager of Data Processing Operations | 0506            | PG-34                      |
| Computer Programmer I                 | 0510            | PG-27                      |
| Computer Programmer II                | 0512            | PG-31                      |
| Programmer Analyst                    | 0514            | PG-33                      |
| Computer Operator I                   | 0520            | PG-22                      |
| Computer Operator II                  | 0522            | PG-26                      |
| Computer Operations Shift Supervisor  | 0523            | PG-28                      |
| Supervisor of Computer Operations     | 0526            | PG-31                      |
| Data Entry Programmer                 | 0537            | PG-21                      |
| Data Entry Operator                   | 0538            | PG-18                      |
| Data Preparation Operator I           | 0539            | PG-14                      |
| Data Preparation Supervisor           | 0546            | PG-22                      |
| Data Entry Supervisor                 | 0548            | PG-22                      |
| Control Clerk                         | 0550            | PG-20                      |
| Data Processing Clerk                 | 0551            | PG-16                      |
| Data Control Supervisor               | 0560            | PG-21                      |

| <u>JOB TITLE</u>                             | <u>JOB CODE</u> | <u>SALARY SCHEDULE</u> |
|--|-----------------|------------------------|
| <u>PURCHASING AND STORES</u>                 |                 |                        |
| Principal Buyer                              | 0702            | PG-29                  |
| Property Control Manager                     | 0706            | PG-25                  |
| Property Control Clerk                       | 0712            | PG-18                  |
| Purchasing Clerk                             | 0714            | PG-15                  |
| R.O.T.C. (Military Property Custodian)       | 0716            | PG-21                  |
| Shipping and Receiving Clerk                 | 0718            | PG-16                  |
| Storekeeper I                                | 0720            | PG-16                  |
| Storekeeper II                               | 0722            | PG-18                  |
| Storekeeper III                              | 0724            | PG-20                  |
| Storeroom Manager                            | 0726            | PG-22                  |
| Fleet Supply Control Manager                 | 0728            | PG-28                  |
| Warehouse Coordinator                        | 0739            | PG-30                  |
| Equipment Parts Specialist                   | 0741            | PG-20                  |
| <u>ACCOUNTING AND FINANCE</u>                |                 |                        |
| Accountant I                                 | 0902            | PG-27                  |
| Accountant II                                | 0904            | PG-30                  |
| Accountant III                               | 0906            | PG-33                  |
| Accounting Clerk I                           | 0912            | PG-16                  |
| Accounting Clerk II                          | 0914            | PG-19                  |
| Accounting Clerk III                         | 0916            | PG-21                  |
| School Bookkeeper I                          | 0940            | PG-16                  |
| School Bookkeeper II                         | 0941            | PG-18                  |
| Senior Auditor                               | 0944            | PG-36                  |
| Assistant Director of Finance and Accounting | 0950            | ADMIN.                 |
| Director of Finance and Accounting           | 0952            | ADMIN.                 |
| Budget Analyst                               | 0966            | ADMIN.                 |

| <u>JOB TITLE</u>                 | <u>JOB CODE</u> | <u>SALARY<br/>SCHEDULE</u> |
|----------------------------------|-----------------|----------------------------|
| Statistician                     | 0970            | PG-27                      |
| Systems/Analyst Accountant       | 0972            | PG-36                      |
| Management and Budget Specialist | 0984            | PG-24                      |

PERSONNEL ADMINISTRATIVE

|                                    |      |        |
|------------------------------------|------|--------|
| Personnel Analyst I                | 1302 | PG-27  |
| Personnel Analyst II               | 1304 | PG-30  |
| Senior Personnel Analyst           | 1305 | PG-33  |
| Personnel Clerk                    | 1306 | PG-18  |
| Senior Personnel Aide              | 1307 | PG-24  |
| Personnel Aide                     | 1308 | PG-21  |
| Administrative Services Supervisor | 1317 | PG-25  |
| Supervisor of Risk Management      | 1340 | ADMIN. |
| Claims Representative II           | 1342 | PG-27  |

ENGINEERING

|                               |      |        |
|-------------------------------|------|--------|
| Construction Inspector        | 1611 | PG-33  |
| Electrical Engineer           | 1613 | PG-35  |
| Mechanical Engineer           | 1614 | PG-35  |
| School Construction Architect | 1615 | ADMIN. |
| Director of New Construction  | 1616 | ADMIN. |
| Architect II                  | 1618 | PG-36  |
| Drafting Technician I         | 1620 | PG-18  |
| Drafting Technician II        | 1622 | PG-21  |
| Drafting Technician III       | 1624 | PG-25  |
| Waste Water Plant Operator II | 1658 | PG-26  |
| Waste Water Plant Operator I  | 1660 | PG-23  |
| Water Plant Operator II       | 1662 | PG-26  |
| Water Plant Operator I        | 1664 | PG-23  |
| Energy Conservation Engineer  | 1697 | PG-34  |



| <u>JOB TITLE</u>                      | <u>JOB CODE</u> | <u>SALARY SCHEDULE</u> |
|---------------------------------------|-----------------|------------------------|
| <u>INSPECTION AND CONTROL</u>         |                 |                        |
| Fire and Safety Inspector             | 1818            | PG-27                  |
| Spray Equipment Operator              | 1890            | PG-18                  |
| Spray Equipment Supervisor            | 1892            | PG-21                  |
| Insect and Pest Control Supervisor    | 1896            | PG-22                  |
| <u>SECURITY</u>                       |                 |                        |
| Supervisor of Security                | 3307            | ADMIN.                 |
| Security Officer                      | 3306            | PG-18                  |
| Security Guard                        | 3304            | PG-13                  |
| Assistant Supervisor of Security      | 3309            | PG-31                  |
| School Special Investigator           | 3310            | PG-26                  |
| Senior School Special Investigator    | 3311            | PG-29                  |
| <u>PARKS, RECREATION AND CULTURAL</u> |                 |                        |
| Landscape Crew Leader                 | 3907            | PG-21                  |
| Landscape Gardener                    | 3908            | PG-17                  |
| Park Manager                          | 3920            | PG-22                  |
| Visual Aid Library Specialist         | 3946            | PG-16                  |
| Visual Aid Library Clerk              | 3947            | PG-13                  |
| Music Library Specialist              | 3945            | PG-16                  |
| Graphics Artist                       | 3950            | PG-20                  |
| <u>CUSTODIAL</u>                      |                 |                        |
| Custodial Operations Supervisor       | 4101            | PG-31                  |
| Custodial Area Supervisor             | 4102            | PG-22                  |
| Custodial Inspector                   | 4104            | PG-21                  |
| Head Custodian I                      | 4108            | PG-16                  |
| Head Custodian II                     | 4110            | PG-18                  |
| Head Custodian III                    | 4111            | PG-20                  |

| <u>JOB TITLE</u>                     | <u>JOB CODE</u> | <u>SALARY<br/>SCHEDULE</u> |
|--------------------------------------|-----------------|----------------------------|
| Janitor Crew Leader                  | 4112            | PG-15                      |
| Custodian                            | 4114            | PG-13                      |
| Exceptional Child Attendant          | 4119            | PG-14                      |
| <u>LABOR SUPERVISION</u>             |                 |                            |
| Fleet Maintenance Manager            | 4506            | PG-32                      |
| Construction Crew Leader I           | 4510            | PG-19                      |
| Construction Crew Leader II          | 4512            | PG-24                      |
| Construction Crew Leader. III        | 4514            | PG-27                      |
| Assistant Director of Transportation | 4540            | PG-35                      |
| Fleet Equipment Repair Supervisor    | 4544            | PG-28                      |
| <u>GENERAL TRADES</u>                |                 |                            |
| Director of Maintenance              | 4701            | ADMIN.                     |
| Maintenance Unit Supervisor          | 4702            | PG-32                      |
| Maintenance Repair Supervisor        | 4703            | PG-28                      |
| Maintenance Repair Leader            | 4704            | PG-26                      |
| Tradeshelper                         | 4706            | PG-15                      |
| Carpenter I                          | 4707            | PG-18                      |
| Carpenter II                         | 4708            | PG-24                      |
| Carpenter III                        | 4710            | PG-25                      |
| Electrician I                        | 4713            | PG-18                      |
| Electrician II                       | 4714            | PG-25                      |
| Electrician III                      | 4716            | PG-27                      |
| Locksmith I                          | 4718            | PG-22                      |
| Chief Locksmith                      | 4720            | PG-24                      |
| Plumber I                            | 4721            | PG-18                      |
| Plumber II                           | 4722            | PG-25                      |
| Plumber III                          | 4724            | PG-27                      |

| <u>JOB TITLE</u>                             | <u>JOB CODE</u> | <u>SALARY<br/>SCHEDULE</u> |
|--|-----------------|----------------------------|
| Mason I                                      | 4725            | PG-18                      |
| Mason II                                     | 4726            | PG-23                      |
| Mason III                                    | 4728            | PG-25                      |
| Painter I                                    | 4730            | PG-18                      |
| Painter II                                   | 4731            | PG-22                      |
| Painter III                                  | 4732            | PG-24                      |
| Refrigeration, Air Conditioning Mechanic I   | 4733            | PG-18                      |
| Refrigeration, Air Conditioning Mechanic II  | 4734            | PG-25                      |
| Refrigeration, Air Conditioning Mechanic III | 4736            | PG-27                      |
| Refrigeration, Air Conditioning Supervisor   | 4740            | PG-32                      |
| Heater-Burner and Boiler Mechanic I          | 4743            | PG-18                      |
| Heater-Burner and Boiler Mechanic II         | 4744            | PG-24                      |
| Heater-Burner and Boiler Mechanic III        | 4746            | PG-26                      |
| Building Maintenance I                       | 4749            | PG-18                      |
| Building Maintenance II                      | 4750            | PG-24                      |
| Building Maintenance III                     | 4752            | PG-25                      |
| Laborer                                      | 4760            | PG-14                      |
| Utilities Maintenance I                      | 4770            | PG-15                      |
| Utilities Maintenance II                     | 4772            | PG-17                      |
| Utilities Maintenance III                    | 4774            | PG-19                      |

AUTOMOTIVE EQUIPMENT OPERATOR

|                                   |      |       |
|-----------------------------------|------|-------|
| Transport Equipment Operator I    | 4901 | PG-17 |
| Transport Equipment Operator II   | 4902 | PG-18 |
| Special Equipment Operator I      | 4903 | PG-17 |
| Special Equipment Operator II     | 4904 | PG-18 |
| Construction Equipment Operator I | 4905 | PG-18 |

| <u>JOB TITLE</u>                    | <u>JOB CODE</u> | <u>SALARY<br/>SCHEDULE</u> |
|-------------------------------------|-----------------|----------------------------|
| Construction Equipment Operator II  | 4906            | PG-20                      |
| Construction Equipment Operator III | 4907            | PG-23                      |
| Bus Driver                          | 4908            | PG-18                      |
| School Bus Route Coordinator        | 4910            | PG-24                      |
| Fleet Operations Supervisor         | 4912            | PG-28                      |
| Safety and Training Specialist      | 4913            | PG-25                      |

MECHANICAL REPAIR

|  |      |       |
|--|------|-------|
| Office Machine Repair Specialist I             | 5002 | PG-18 |
| Office Machine Repair Specialist II            | 5004 | PG-23 |
| Office Machine Repair Specialist III           | 5005 | PG-26 |
| Office Machine Repair Supervisor               | 5006 | PG-29 |
| Automotive Body Repair Specialist I            | 5007 | PG-21 |
| Automotive Body Repair Specialist II           | 5008 | PG-23 |
| Automotive Body Repair Supervisor              | 5009 | PG-27 |
| Equipment Mechanic I                           | 5010 | PG-22 |
| Equipment Mechanic II                          | 5012 | PG-25 |
| Equipment Mechanic III                         | 5014 | PG-27 |
| Welder   | 5016 | PG-22 |
| Automotive Equipment Services Specialist       | 5019 | PG-19 |
| Electronics Technician II                      | 5020 | PG-25 |
| Electronics Technician I                       | 5021 | PG-19 |
| Electronics Technician III                     | 5022 | PG-27 |
| Heating, Ventilation and Air Cond. Engineer I  | 5028 | PG-25 |
| Heating, Ventilation and Air Cond. Engineer II | 5030 | PG-28 |
| Stationary Engineer II                         | 5038 | PG-27 |
| Electronics Unit Supervisor                    | 5045 | PG-31 |
| Electronics Technician Supervisor              | 5046 | PG-29 |

| <u>JOB TITLE</u>                   | <u>JOB CODE</u> | <u>SALARY SCHEDULE</u> |
|------------------------------------|-----------------|------------------------|
| Garden Equipment Mechanic I        | 5060            | PG-21                  |
| Garden Equipment Mechanic II       | 5062            | PG-24                  |
| Garden Equipment Mechanic III      | 5064            | PG-26                  |
| Senior Appliance Repair Specialist | 5080            | PG-25                  |
| Appliance Repair Specialist        | 5082            | PG-18                  |
| Wheel and Tire Specialist          | 5086            | PG-21                  |
| Vehicle Service Attendants         | 5088            | PG-16                  |
| Audio Visual Repair Specialist I   | 5094            | PG-18                  |
| Audio Visual Repair Specialist II  | 5096            | PG-23                  |
| Audio Visual Repair Supervisor     | 5098            | PG-26                  |

THERAPY

|                              |      |       |
|------------------------------|------|-------|
| Staff Nurse (Unclassified)   | 0804 | PG-29 |
| Physical Therapy Technician  | 0824 | PG-23 |
| Staff Physical Therapist     | 0822 | PG-30 |
| Chief Physical Therapist     | 0820 | PG-36 |
| Staff Occupational Therapist | 0832 | PG-28 |
| Audiologist                  | 0850 | PG-30 |

MISCELLANEOUS

|                                      |      |        |
|--------------------------------------|------|--------|
| Board Member                         | 0001 | Exempt |
| Supervisor of Purchasing             | 0003 | Exempt |
| Board Auditor                        | 0004 | Exempt |
| Board Attorney                       | 0005 | Exempt |
| Substance Abuse Coordinator          | 0006 | Exempt |
| Substance Abuse Assistant            | 0007 | Exempt |
| Educational Consultant II            | 0008 | Exempt |
| Administrator of Management Services | 0009 | Exempt |

PRINTED BY:  
HILLSBOROUGH COUNTY SCHOOLS



PHONES: 272-4427 & 272-4088  
707 E. COLUMBUS DRIVE  
TAMPA, FLORIDA 33602